

ANNUAL REPORTS

of the

TOWN OF DOUGLAS



For the Year Ending December 31, 1997

ANNUAL REPORTS

of the

TOWN OFFICERS

of the

TOWN OF DOUGLAS, MASSACHUSETTS



For Year Ending December 31, 1997



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DEDICATION

The Town of Douglas dedicates this book to the memory of the following residents who served our community and made it a better place to live. Our appreciation, as well as our sympathy, is extended to their families. They will be missed.

VIRGINIA H. CHURCH
Secretary to the Board of Selectmen

HAROLD KEITH
Conservation Commission

DENNIS J. LIBBEY
Dog Control Board

JOHN W. MICHNA
Police Officer

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SELECTMEN

Betty A. Therrien, Chairman, 2000
Robert J. Guiou, 2000
Shirley M. Mosczynski, 1998
Robert J. Murphy, 1998
Pamela R. Holmes, 1999
Michael J. Balch, Executive Administrator
Allison V. Pfosi, Secretary
Maria D. Lajoie, Committee Support Clerk

MODERATOR

Jerome D. Jussaume, 2000

TOWN TREASURER

Sharon A. Brotherton, 2000
Pamela A. Carter, Principal Clerk

TOWN CLERK

BettyAnn McCallum, 2000
Eileen F. Damore, Principal Clerk

ASSESSORS

Kevin W. Doyle, Chairman, 1998
Suzanne L. L'Heureux, 1999
James John J. Sughrue, Jr., 2000
Ida A. Ouillette, Secretary
Beth A. Mackay, Senior Clerk

AGENT MOSES WALLIS DEVISE

William J. Wallis, Jr., 1998

COLLECTOR OF TAXES

Anne M. Burgess, 1998
Eileen F. Damore, Principal Clerk

TRUSTEES PUBLIC LIBRARY

*Elliott G. Chesebrough, Chairman
*Betty R. Holden, Vice Chairman
*Ramona J. Lachapelle, Treasurer
Susan B. Leuci, Secretary, 1998
*Lilian D. Cencak
*Lena R. Quinn
Judith L. Schott, 2000
Deborah L. Oleksy, 1999

***LIFE MEMBERS**

HONORARY LIFE MEMBERS

Jack Sughrue
William J. Wallis, Jr.
David R. Manning
Sue S. Cave

LIBRARY DIRECTOR

Ann D. Carlsson
Maryellen Aubin, Library Assistant
Janeen Rawson, Children's Librarian

TREE WARDEN & MOTH SUPERINTENDENT

Leon H. Mosczynski

CEMETERY COMMISSION

John D. Manning, 1999
Charles R. McCallum, 2000
Michael E. Cahill, 1998

SCHOOL COMMITTEE

Stephen M. Walach, Chairman, 1998
Diane M. Guiou, 1998
Paul J. Kane, 1999
Lawrence R. Jeznach,
Donald B. Konopacki, 1998

**BLACKSTONE VALLEY VOCATIONAL
SCHOOL DISTRICT COMMITTEE**

Charles E. Randor, 1998

WATER/SEWER COMMISSION

Robert A. Josey, Chairman, 1998
Joseph J. Saster, 2000
Edward A. Therrien, 1999

WATER/SEWER DEPARTMENT

Anthony J. Gressak, Systems Manager
Donald M. Millette
Ralph E. Dudley, III
Raymond J. Decoteau

CONSTABLES

Theodore J. Cormier, Sr., 1998
Richard E. Preston, 1998

RECREATION COMMISSION

Wayne C. Harris, Chairman, 1998
Wayne A. Lussier, 1998
James A. Stand, 2000
Joseph Valliere, 1999
Robert J. Doyon, 1999

PLANNING BOARD

Scott T. Mello, Chairman, 2002
Richard E. Preston, 1998
Christine E. Anderson, 2001
Patricia J. Weber, 1999
Richard Spratt, 2000
Ernest R. Marks, Jr., 2001
Anthony P. Ricci, 2000
Maria D. Lajoie, Committee Support Clerk

CENTRAL MASSACHUSETTS

REGIONAL PLANNING COMMISSION

Christine E. Anderson, Delegate
Edward M. Martinsen, Alternate

TOWN COUNSEL

Kopelman & Paige, P.C.

SPECIAL COUNSEL - ENVIRONMENTAL

Bowditch & Dewey

TOWN ACCOUNTANT

Louise M. Redding, 2000

CHIEF OF POLICE

Patrick T. Foley

POLICE DEPARTMENT

Lieutenant Glenn G. Gilbert
Sergeant David J. Brown
Officer Richard J. McLaughlin Jr.
Officer Ronald A. Fortier, Jr.
Officer Brett D. Fulone
Officer Mark E. Kaminski
Officer Joseph L. Cadrin
Gerald J. Beaupre
Officer Maureen L. Glynn
Patricia G. Brule, Secretary

RESERVE OFFICERS
Norman L. Forget
Susan E. Forget
Roger E. Martinsen
Daniel J. DiNardo
 Jay M. Johnson
Leonard M. Vassar
 David F. Loos
 Mark W. Dunleavy
Gregory G. Gilbert
Nicky L. Miglionico
Richard E. Scanlon

POLICE/FIRE DISPATCHERS

Patricia G. Brule
Mark W. Dunleavy
Susan E. Forget
 David F. Loos
William T. Seaver
 Barbara Smith
David C. Linclon
 David M. Vassar
 Peter M. Kreft
 Karen M. Bertone
Christopher M. Benson

SPECIAL RESERVE OFFICER

Edward A. Therrien

CIVIL DEFENSE DIRECTOR
Ernest R. Marks, Jr.

BOARD OF REGISTRARS
BettyAnn McCallum
Rosanna E. Windham, 1998
Albina Saster, 1999
Anne E. Resan, 2000

HIGHWAY SUPERINTENDENT
Edward A. Therrien

HIGHWAY DEPARTMENT
Philip A. Brule
Ernest R. Marks, Jr.
Edward A. Espanet
 Jeffrey King
 Dexter B. Perkins

Donald P. Gonynor
Peter M. Cosma
Katherine C. Murphy, Secretary

FOREST FIRE WARDEN & CHIEF
Donald P. Gonynor

FIRE DEPARTMENT
Philip A. Brule
Michael E. Cahill
Leon T. Sochia, IV
Joseph H. Quintel, Jr.
David M. Ballard
Peter Campo
John J. Kelly
Joseph A. Furno
Brian K. Josey
Ernest R. Marks, Jr.
Louis P. Somers
John J. Furno
Jeffrey King
Aaron McLaughlin
Michael A. Boothby
Campbell A. Haire
Christopher Benson

EMT ROSTER
Linda R. Nadeau, Coordinator
Raymond J. Nadeau
Alberta Collins
James D. Tusino
Donna Alexander
Mark McCluskey
Rebecca Blair
Pauline Labrecque
Debra A. Perkins
Nancy L. King
Patricia G. Brule, Clerk

SUPERINTENDENT OF SCHOOLS
Concetta A. Verge

PRINCIPAL/HIGH SCHOOL
Mary E. Stone

PRINCIPAL/ELEMENTARY SCHOOL
Rose Ellis

VETERANS DIRECTOR
Theodore J. Cormier, Sr.

BOARD OF HEALTH

Thomas H. Schwartz, Chairman, 2000
Catherina L. Ross, 1999
David S. McCallum, 2000
Donald W. Nelson, 1998
Michael A. L'Heureux, 1998
Andrew J. Miller, M.D.
Patricia K. Koslak, Town Nurse
Marleen R. Bacon, Secretary

DOG OFFICER

Douglas Kramer, 1999

DOG CONTROL BOARD

Shirley J. Cooney, Chairman, 1998
Judith A. Valliere, 1999
Virginia D. O'Brien, 2000
Maria D. Lajoie, Committee Support Clerk

ANIMAL INSPECTOR

Richard A. Downs
Douglas Kramer, Alternate

FENCE VIEWER

Michael D. Yacino
Joel A. Smith
Peter A. Coppola

BRIDGE VIEWER

Edward A. Therrien

MEASURER OF LUMBER

Andrew J. Baca, Jr.
Joel A. Smith
John M. Hagerty

BUILDING COMMISSIONER

Adelle M. Reynolds
Hilda Jane Lanpher, Principal Clerk

TOWN ENGINEER
Scott G. Young

ELECTRICAL INSPECTORS (WIRING)
Richard A. Wallis
Wayne L. Hickey, Alternate

GAS INSPECTOR
Joseph J. Saster

PLUMBING INSPECTOR
Joseph J. Saster
Florendo J. Colonero, Alternate

SEALER/INSPECTOR OF WEIGHTS AND MEASURES
David J. Taylor

HOUSING AUTHORITY
Arthur J. McGuinness, 1999
James John J. Sughrue, Jr., 2000
Margaret V. Reed, 2001
Hillary C. MacInnis, 2002

CONSERVATION COMMISSION
Marylynne Dube, Chairman, 2000
Linda M. Brown, Secretary, 1998
Richard A. Downs, 2000
Leon H. Mosczynski, 2000
Debra N. Berthiaume, 2000
Karen L. Sykes, 1999
Dwight A. Bristowe, 2000
Michael A. L'Heureux, Alternate
Maria D. Lajoie, Committee Support Clerk

BOARD OF APPEALS
Lawrence G. Bacon, Chairman, 2000
Arthur J. McGuinness, Secretary/Treasurer, 2000
Paul Buma, 1999
Thomas Bouckaert, Associate Member, 1999
Joseph E. Fitzpatrick, Associate Member, 1998

FINANCE COMMITTEE

Thomas J. Navaroli, Jr., Chairman, 1998
Paula Brouillette, Vice Chairman, 1998
Pamela R. Holmes, 2000
William K. Pybas, 1998
Eleanor A. Luneau, 1999
Dennis W. Bishop, 1999
John A. Blatchford, Jr., 1999
Keith E. Whittaker, 2000
Mark Bloomfield, 2000
Maria D. Lajoie, Committee Support Clerk

COUNCIL ON AGING

Patricia A. Buma, Chairman
Eileen M. Cardogno, Vice Chairman
Helen E. Homenick, Secretary
Mary P. Dtugocenski
Lorraine A. Manning
Rosanna E. Windham
Raymond A. Cormier
Anne Bouvier
Ona C. Fleet
Ada E. Murphy
Susan T. Richards

SENIOR CENTER STAFF

Denise M. Conza, Administrative Assistant
Laura Moore, Senior Aide
Frances M. Jolda, Center Attendant
Rosanna E. Windham, Center Attendant

HISTORICAL COMMISSION

David G. Kmetz, Chairman, 2000
Jean H. Peterson, Secretary, 2000
John C. Petraglia, 1999
Richard E. Preston, 2000
Ann S. Dix, 2000

LOCAL CULTURAL COUNCIL

Denise M. Conza, Chairman/Treasurer, 2000
Phyllis A. Hussey, Secretary, 2000
Ann S. Dix, 1998
Laura A. Carey, 1999
Candace A. Ranslow, 1999
Jeffrey A. Kerr, 2000
Lisa Kerr, 2000

HOUSING PARTNERSHIP

Robert J. Murphy
Arthur J. McGuinness
Edwin E. Taipale, Jr.

PERSONNEL BOARD

Gerald Paul, 1998 (Selectmen)
Hillary C. MacInnis, 1999 (Town Clerk)
Patricia A. Buma, 2000 (Finance Committee)

CABLE ADVISORY COMMITTEE

Edward M. Martinsen, Chairman
David J. Wnukowski
Richard E. Preston
Brian F. Devlin
Michael V. MacInnis
Anthony J. Penta

GROWTH STUDY COMMITTEE

Carol A. Hutnak-Gogolinski, Chairman
David W. Cahill, Secretary
Charles L. Church
Ronald L. Gadbois
John M. Harding

NATIONAL ORGANIZATION ON DISABILITY

Allison V. Pfosi, Representative, 1999

WORCESTER COUNTY ADVISORY BOARD

Betty A. Therrien, Designee
John C. Petraglia, Alternate

BLACKSTONE VALLEY REGIONAL ECONOMIC

TARGET AREA COMMITTEE

Merritt D. Tetreault

ELEMENTARY SCHOOL USE COMMITTEE

David G. Kmetz
John C. Petraglia
Jason D. Phelps
Susan A. Theriault
Robert J. Doyon

William K. Pybas
Christine E. Anderson
Thomas J. Navaroli

FIRE STATION STUDY COMMITTEE

Edward A. Therrien
Joseph S. Nedoroscik
Donald P. Gonynor
Linda R. Nadeau
Thomas J. Navaroli
John J. Kelly
Robert J. Guiou

LOCAL ECONOMIC OPPORTUNITY AREA TASK FORCE

Ronald P. Forget
Kevin W. Doyle
Christine E. Anderson

EARLY CHILDHOOD LEARNING CENTER BUILDING COMMITTEE

Susan J. Chupka
Shirley A. Downs
Scott T. Mello
Robert J. Murphy
Paula Brouillette
Paul J. Kane
Patrick T. Foley

DOUGLAS BOARD OF SELECTMEN

The Douglas Board of Selectmen presents its annual report for the calendar year ending December 31, 1997.

The Selectmen's office enjoyed another productive year. The most demanding and rewarding undertaking in 1997 was the renovation of the second floor at the Municipal Center into the Town's new Early Childhood Learning Center. This facility which can serve up to two hundred of Douglas' youngest students entered service in early 1998. The Town also accepted several roads as public ways at last spring's Annual Town Meeting; these are the first roads accepted by the Town in approximately 20 years. The Board has also continued to work to resolve the lingering Landfill issue, and has assisted the Planning Board to complete the Town's Master Plan.

The fall Special Town Meeting voted unanimously (171/0) to authorized the construction of a new Fire Station. The Building Committee has been appointed and the process of acquiring the land and retaining an architect is well underway. The same meeting also unanimously authorized the purchase of a new attack pumper fire engine.

We started a two year program to make the general government computer network and programs year 2000 compliant. The structure and function of the Town's systems make this issue critical. Do not be deceived, if the difficulty is not addressed, major problems will result. We need to have the solution in place no later than June 30, 1999. As part of this project we have proposed updating the current Novell server to Windows NT BackOffice.

The Selectmen's Office inventoried the fixed assets in the Town Municipal Center and Police Department during the year. Although not required, the Selectmen believe that a properly maintained inventory system, will increase the degree of control over the Town's assets. A complete Town wide inventory will be completed by June 30, 1998.

Other significant areas where the Board provided leadership, coordination and support during 1997 included: the selection and implementation of a Town Building Commissioner position, which has provided professional support for both building code and zoning enforcement; application for and receipt of Massachusetts Department of Public Safety Grant for the replacement of the heating fuel tank at the Municipal Center; continued exploration of ways to better manage the Town's growth; continuing the process to implement the Town's Personnel Bylaw.

During the coming year under the direction of the Board of Selectmen the Administrator's office will concentrate on the completion of several ongoing projects and on longer term planning for future Town needs. The primary undertakings are:

provide guidance for the building of the Fire Station, which is a major construction project; the elusive long term Capital Plan be completed, with crucial input from all boards and departments; all of the Town's fixed assets, including equipment and facilities, will be inventoried and valued; and continued support of the Master Plan completion and fostering its implementation.

Respectfully submitted,

Douglas Board of Selectmen
Betty A. Therrien, Chairman

**1997 ANNUAL TOWN REPORT
ANIMAL CONTROL**

Estimated Cash Receipts to Revolver: \$ 13,452.00

Special Town Meeting Appropriation: \$5,000.00

Dogs Registered	1004
Kennel Licenses	3
Dogs Never Registered	125
Dogs Charged Late Fees	225
Estimated Dog Bites	16

REPORT OF THE DOUGLAS ANIMAL INSPECTOR
FOR THE YEAR 1997

I have inspected the following and found them to be in good health:

Horses	142
Ponies	13
Cattle	30
Sheep	11
Goats	21
Llama	1

I have sent in three (3) specimens to be tested for rabies and they were found to be clean. Care still must be taken with handling of wild animals.

Respectfully submitted,

Richard Downs, Animal Inspector
Town of Douglas

Blackstone Valley Vocational Regional School District 1997 Annual Report

The state has entered the fifth year of a seven year implementation cycle of a massive reform effort designed to change how we conceive of and conduct public education in Massachusetts. Blackstone Valley Regional Vocational Technical High School has championed this reform effort from the start, implementing changes, exceeding mandates, and leading the charge for improvement of public education. The reaction and impact have included statewide recognition, positive employer feedback, new levels of parental involvement and benchmarked accountability and growth.

The 1996-97 school year marked Valley Tech's thirtieth anniversary. It was also the year in which individual strands of our reform initiatives blended together cohesively into a seamless blueprint, resulting in a more efficient, more comprehensive enhancement process. This innovative system wide process is an ambitious endeavor: a journey without end.

As we reflect on the past year, and contemplate the next, the Valley Tech family will remain steadfast in its mission to prepare young people for life after high school through a quality vocational-technical and academic education. We shall continue to answer the challenge put forth by parents, by the business community, by government leaders, by the Board of Education, and most significantly, by the students we serve - to teach, to nurture and to mold in a way which prepares our youth to compete in the 21st century.

In an effort to maximize the talents of all, the staff divided into five teams, with each team focusing on a different aspect of the school's mission. Meeting throughout the year, each team analyzed and reviewed the current practices of the school, monitored the reform measures in place, and developed short and long term plans and pilot programs to enhance the school. Teams participated in over 1,800 hours of planning and implementation time and involved over 100 teachers and administrators. Highlights included: lengthening school year to 189 teaching days, long-block scheduling for 9th and 10th graders, developing alternating 4 x 4 block schedule for all students for 97-98 school year, a new exploratory program for 9th graders, and continuation of a 60 hour per instructor per year professional development standard which is twice the state mandate. For the 1997-98 school year, total teaching days increased to 193; the longest public school year in the state. In June the school received high praise and continued

accreditation to 2002 from the New England Association of Schools and Colleges.

With the new team approach in mind, faculty embarked upon joint projects and programs, merging talents to teach in new, vibrant ways. Valley Tech's integration effort will continue to look for ways to work cooperatively between our own departments combining academic and vocational-technical learning, as well as reaching out to partner with schools, community service groups, and senior citizens in the district.

The previous school year also witnessed tremendous expansion of technology at Valley Tech. The school's five-year technology plan accepted by the Department of Education was hailed as a model for its in depth look at technology's effect on curriculum. The plan provides an overview of Valley Tech's priorities for upgrading computer, Internet and vocational-technical equipment throughout the school. Parents, technicians and staff turned out on a Saturday in April to help wire the school for Internet access as part of Netday '97, a statewide effort to hook up all Massachusetts schools to the World Wide Web. This will open up a whole new level of research and communication opportunities for students and staff. The \$750,000 technology bond approved by the district will allow for necessary upgrades and expansion of the school's 16 vocational-technical departments in coming years.

Valley Tech continues to offer a wide range of quality vocational-technical programs that are competency-based. In the course of over 2,000 hours of training, students are provided with the tools, processes, and challenges to ensure future success in their chosen career paths. The school's mission also includes concern with the overall well being of its student population as future productive members of society. The school's academic based health program was commended by the Department of Education as a model for schools addressing comprehensive health education.

While quality is a constant in all departments, this year produced significant changes in the Electronics, Industrial Manufacturing and Welding, and Maintenance and Repair Services programs brought on by a need to match changes in industry. The Electronics department is building a computer tech curriculum which will teach young people to troubleshoot computer hardware and software. A portion of the program will involve repairing and maintaining computers belonging to other district schools or municipalities. The department's robotics curriculum is now in its third year. During 1997, students competed in a national robotics competition in Florida, improving their performance 50% over the previous year. The Industrial Manufacturing and Welding Technology department has combined its manufacturing and

machining programs to better prepare young people for the explosion of work opportunities in this field. Equipment has been upgraded to include CNC lathes, plasma cutting machines and digital readouts on the machining equipment. A pre-apprenticeship component has been added to the department; allowing students to earn a college degree while pursuing their career. Recently, a major new partnership was forged with Natick Labs, teaming IMWT students with environmental scientists. The Maintenance and Repair Services program has expanded to include a horticultural component, supported in part by a grant from the Blackstone Valley Chamber of Commerce. Aspects of the program include chemistry, biology, plants and flowers, landscaping, tool use and maintenance, and the importance of community service. A major element of the curriculum involves public service projects, including beautification of local town commons and elder care facilities. A greenhouse is currently under construction on school grounds to further expand the program.

A unique quality of vocational-technical education is the emphasis placed on forming partnerships with the larger community. These partnerships are integral pieces of a student's education, giving young people access to expertise and equipment necessary for their success after high school. Seventy qualified seniors participated in the cooperative education program, an initiative that links students with area companies; while in co-op, students alternated between the classroom and the work site, continuing their academic work while gaining valuable on-the-job training in local business and industry.

Valley Tech created new partnerships through the General Advisory Committee. The GAC is a group of more than 300 area business and industry representatives who advise the school on program expansion, equipment purchases and curriculum development. The Tech Prep program was expanded to include 48 courses of study at 16 institutions. This program establishes links with colleges, universities and training centers in order to provide qualified students with the opportunity to earn college credit(s) while still in high school. We continued to host and head the 11 school district School to Career Partnership. This regional initiative involves schools, businesses, colleges, community groups and government bodies in bringing more career-based education to local schools. The partnership, now in its second year, has launched a series of pilot programs and initiatives throughout the Blackstone Valley.

Students again represented the school well in district, state and national VICA competition, winning 28 medals at the district VICA competition. At the state level, 8 medals were earned and a Valley Tech student won the state pin design award in graphic arts. The school's first nation-wide award, a national gold medal in electronics, was earned at the Skills USA Championships in Kansas City, MO.

Each year, students and staff put their vocational-technical skills to use for senior citizens, elementary and middle schools, municipalities and non-profit organizations throughout the district. They help to design, build and beautify throughout the Blackstone Valley. In recent years, Valley Tech has completed \$750,000 worth of community service projects. During 1997, community service projects completed in Douglas included MRS/Horticulture students planting 1,000 bulbs and transplanting 50 shrubs on the Douglas Town Common, Graphic Arts students printing copies of Miriam Chapter By-Laws for the town and posters for Douglas Elementary School, and Carpentry students cutting pieces for "nutcracker" figures for Douglas Elementary School.

The FY97 total operating budget for the Blackstone Valley Vocational Regional School District was \$7,208,062. The Net School Spending requirement for the district was \$6,294,848. This sum was funded predominantly through Chapter 70 Aid of \$4,148,768 and Minimum Contribution requirements from the thirteen (13) member towns totaling \$2,126,945. In the operation portion of the budget - but outside net school spending areas - the district had a budget of \$415,560 for transportation, \$60,081 for the acquisition of fixed assets, and an obligation of \$123,000 for retiree medical coverage. Transportation reimbursement from the state amounted to \$231,297.

In addition to their Minimum Contributions, the member towns supported the school's operating budget with an additional assessment of \$313,708 and assessments of \$145,446 for student transportation, \$60,081 for asset acquisition, and \$123,000 for retiree medical. The district's debt obligation for FY97 was \$263,067. This was funded by an assessment which was allotted among the member towns in accordance with the District Agreement. Valley Tech supplemented its budget by securing local, state and federal grants. A total of \$531,573.00 in grant monies allowed for quality initiatives at no cost to the district.

Valley Tech's success as an innovative and vibrant technical training institution has been fueled by a collaborative work environment which focuses upon the future. The 13-member School Committee is pleased to work in an atmosphere of enthusiasm and vision with the following staff members: 1 Superintendent-Director, 1 Assistant Superintendent-Director, 7 Administrators, 42 Vocational Instructors, 27 Academic Teachers, 7 Special Education Teachers, 12 Paraprofessional/Instructional Aides, 1 Adjustment Counselor, 4 Guidance Counselors, 1 School Psychologist, 1 Computer Technology Analyst, 1 Library/Media Specialist, 2 School Nurses, 6 Custodial/ Maintenance Personnel, 1 School-year Custodial Assistant, 11 Food Service Personnel, 4 Full-time Secretaries, 4 School-year Clerks, 1 Business Office Specialist, 1 Payroll Officer, 1 Human Resources Specialist and 1 Bookkeeper.

Respectfully submitted,

Jay P. Hanratty, Chairman, Millbury
E. Kevin Harvey, Vice-Chairman, Bellingham
Diane M. Paradis, Secretary, Grafton
Matthew C. Krajewski, Blackstone
Charles E. Randor, Douglas
Everett A. Young, Hopedale
John J. Knox, Mendon
Arthur E. Morin, Jr., Milford
Gerald M. Finn, Millville
Edward B. Postma, Northbridge
Mitchell A. Intinarelli, Sutton
Robert H. Snow, Upton
James Ebbeling, Uxbridge
Dr. Michael F. Fitzpatrick, Superintendent-Director

1997 ANNUAL REPORT OF THE BOARD OF ASSESSORS

FY98 Assessed Valuation of Town \$319,605,800.

CLASSIFICATION

I	Residential	\$292,214,700.
II	Open Space	264,300.
III	Commercial	7,746,100.
IV	Industrial	10,960,100.
V	Personal Property	8,420,600.

Total Taxes Levied for Fiscal Year 1998 \$5,481,239.49

Real Estate	\$5,336,826.20
Personal Property	144,413.29

Number of Parcels Assessed 4,136

Valuation of Exempt Property \$ 11,944,700
(ie., town owned, state owned, non-profit charitable)

Valuation of Chapter Land Properties \$ 614,200
(ie., Ch.61-Forestry, Ch.61A-Agriculture, Ch.61B-Recreation)

Average Assessed Value of Single Family Residence....\$118,000
Median Assessed Value of Single Family Residence..... 113,500

Fiscal Year 1997 Real Estate and Personal
Property Abatements\$ 2,449.40

Fiscal Year 1997 Real Estate Exemptions\$ 24,175.00
(ie., Blind, Elderly, Veterans, Hardship)

Motor Vehicle Excise Commitments
January 1997 thru December 1997\$501,417.67
Number of Motor Vehicles Assessed 7,833

FY98 Boat Excise Commitment\$2,089.00

First, we wish to acknowledge that the Board and Staff have continued to meet all of our local and State obligations through diligent efforts and on-going professional education. Our routine annual work included processing all recorded deeds and plans that were received from the Worcester County Registry of Deeds, file changes due to approved abatement applications, statutory exemption applications, appraisal file property characteristics maintenance, and motor vehicle/boat excise tax commitments and abatements.

Second, the Staff has committed considerable efforts and energy to the FY99 Revaluation of all properties (Real - taxable and exempt, and Personal Property). While the contractor Patriot Properties is responsible for a full new collection of all property data, the Staff has an interface workload with the Contractor as well as with other Town Officials, taxpayers, appraisers, realtors, and others of the general public in regard to this and other issues daily. The Contract is very comprehensive including Staff and Board training in the new appraisal software. By years end, the comprehensive collection of new data had been completed and valuation analysis had begun, the entire project including Informal Hearings and DOR Certification expected to be finalized by August 1998.

Third, we appreciate that through the support of the Selectmen, the Executive Administrator, and the Finance Committee, the Town Meeting approved the appropriation of available funds for a digital tax map/geographic information system (GIS) to replace the current 25 yr old tax assessing maps. Accomplishment of this is the acquisition of the final major assessing tool to maximize equitable assessments. This tax remapping process will result in considerable discovery including acreage and frontage clarifications, and determinations of uncertain parcel locations and unknown owners.

Last, but most certainly not the least, the Board acknowledges Administrative Supervisor Ida Ouillette and Senior Clerk Beth MacKay for all their dedicated work over this past year. We also wish to thank Suzanne L. L'Heureux for her service to the Town as Assessor, reporting that regretfully she had to resign prior to completion of her term. Certainly our office has maintained the highest levels of integrity and service in 1997 for which we are always striving. Thank you all for your support in our efforts.

Respectfully submitted,
DOUGLAS BOARD OF ASSESSORS

Kevin W. Doyle, MAA, Chairman
James John J. Sughrue, Jr., Assessor

1997 ANNUAL REPORT OF THE BUILDING COMMISSIONER

The following is the 1997 report of the Douglas Building Department.

The Inspectors are:

Building Commissioner	Adelle Reynolds
Wiring Inspector	Richard Wallis
Alternate Wiring Inspector	Wayne Hickey
Plumbing and Gas Inspector	Joseph Saster
Alternate Plumbing Inspector	Florendo Colonero

After 23 years of dedicated service, Michael Kacmarcik, Town of Douglas Building Inspector, retired in July 1997. In April Adelle Reynolds was appointed Building Commissioner which includes Inspector of Buildings and Zoning Enforcement.

Due to the continuing growth of our Town, the Building Department is constantly working on ways to improve and maintain open communication with the builders as well as with all boards involved in the permitting process. We are achieving this through bi-monthly in-house meetings as well as Brown Bag lunches with the builders.

The following permits were issued from January 1 through December 31, 1997.

Single family houses	97
Garages	6
Barns	4
Residential additions/alterations	87
Miscellaneous buildings	12
Swimming pools	15
Signs	7
Stoves/chimneys	15
Demolition	8
Electrical	179
Plumbing	101
Gas	18

Revenue collected from Building Department fees totaled \$52,271.65. This was submitted to the Town Treasurer for the Town of Douglas General Fund.

Respectively submitted,

Adelle Reynolds
Building Commissioner

**1997 ANNUAL TOWN REPORT
CABLE ADVISORY BOARD**

During the past year we expanded our coverage to include more public interests stories as well as our continued efforts in televising our sports programs.

We also sponsored a live political forum for our candidates to introduce themselves and engage in a spirited discussion with other candidates. We also held meetings with the executive committee of Charter Communications to try and enhance the current program package and to solicit for more advanced technology to allow us to improve on our programming.

In 1997 we also introduced a weekly show entitled "29 Depot Street" where we encouraged all residents to utilize this opportunity to create their own show.

Respectfully Submitted,

Robert J. Saster Chairman
Edward Martinsen
Brian Devlin
David Wnukowski
Anthony Penta
Richard Preston
Doris Blondin
Paul Crandal

1997 ANNUAL REPORT OF THE
DOUGLAS CEMETERY COMMISSION

We hereby submit the 1997 Annual Town Report of the Cemeteries for the year ending December 31, 1997.

We are pleased to announce that at the Special Town Meeting held on March 12, 1997, the voters of Douglas approved \$60,000 to purchase the property adjacent to the Douglas Center Cemetery. This acquisition will allow us to expand the existing cemetery, which is near capacity. A Cemetery Expansion Committee has been formed to plan for the maximum use of this land while preserving the historic appearance that now exists.

The Cemetery Commissioners have voted to increase the cost of cemetery lots from \$100 to \$300. This additional revenue will help defray some of the expense for maintenance and development.

Respectfully submitted,

Cemetery Commissioners
John D. Manning
Charles R. McCallum
Michael E. Cahill

Report of the Collector of taxes

To the Board of Selectmen and the citizens of the Town of Douglas.

The following is a breakdown of all monies collected and turned over to the Treasurer for fiscal 1997, July 1, 1996 through June 30, 1997.

REAL ESTATE

1997	\$4,597,778.72
1996	131,731.01
1995	9,415.52
1994	3,098.57
1993	1,817.67
1992	589.68

	\$4,744,431.17

PERSONAL PROPERTY

1997	\$168,690.15
1996	1,721.33
1995	11.98
1994	33.99

	\$170,457.45

MOTOR VEHICLE EXCISE

1997	\$344,871.37
1996	106,755.57
1995	4,390.84
1994	537.82
1993	402.92
1992	260.00
1991	27.50
1990	194.17
1989	173.30
1988	260.43
1987	21.25
1986	12.50
1985	17.50
1984	138.76

	\$458,063.93

WATER USE

1997 \$172,669.98

SEWER USE

1997 \$129,651.10

SERVICE CHARGE

1997 \$83,303.55

WATER &SEWER DEVELOPMENT
FEES & REPAIR ACCOUNTS

1997 \$227,607.53

WATER LIEN

1997 4,145.00
1996 370.06

SEWER LIEN

1997 2,652.00
1996 581.85

SEWER ASSESSMENT

1997 \$12,376.56
1996 506.59

COMMITTED INTEREST

1997 \$2,305.08
1996 79.54

MISCELLANEOUS REVENUES

Lock Box earned interest	\$494.20
Checking Ac. earned interest	2,409.10
Municipal Lien certificates	8,475.00
Boat excise	2,054.75
Check charges	325.00
Betterment release fees	168.00
Motor vehicle Mark/Clear fees	4,390.00
Roll back taxes	28,389.78

	\$46,705.83

INTEREST

1997	\$15,873.65
1996	12,476.94
1995	1,026.14
1994	627.18
1993	848.96
1992	403.18
1991	1.63
1990	23.30
1989	.55
1988	11.41
1987	.40
1986	1.69
1985	.35
1984	1.53

	\$31,296.91

FEES

1997	\$4,095.00
1996	3,487.00
1995	555.00
1994	270.00
1993	135.00
1992	75.00
1991	10.00
1990	10.00
1989	5.00
1988	30.00
1987	10.00
1986	10.00
1985	15.00
1984	15.00

	\$8,722.00

Assessments collected	\$6,009,201.39
Fees and interest	40,018.91
Misc. revenues	46,705.83

Total collected	\$6,095,926.13

The collector's office is open to the public Monday through Thursday from 8.30-1.00 and Tues evening from 6.00-8.00PM

Respectfully submitted

Anne M. Burgess, Collector

**1997 ANNUAL TOWN REPORT
DOUGLAS CONSERVATION COMMISSION**

During 1997, the Conservation Commission has received a noticeable increase of applications for new construction in wetland and river/stream areas. To accommodate this influx of building, the Commission has initiated the formation of a Task Force (Tech Review Board).

This Board is comprised of representatives from Town Boards and Departments that are related to the day to day functions of our Town. All such Boards and Departments have been invited to attend these meetings on the 2nd and 4th Tuesday of the month at 6:00 PM. This Board helps keep the lines of communication open and assist all Departments to address issues more expeditiously.

The Conservation Commission has been working on updating the Wetland Bylaw to include Soil Erosion and Sedimentation which is a serious concern in our Town with such a large impact of wetlands, high water tables, rivers, streams, and brooks which are being encroached upon with new construction. To accomplish this, the Commission members have attended numerous workshops, classes and seminars to be knowledgeable in these areas.

The Commission has been and will continue working to apply for State and Federal Grants to obtain open space to preserve for all residents to use and enjoy. We also have a preliminary presentation for a walking and bike path which we will present in 1998 when grants become available.

The Conservation Commission meets on the 1st and 3rd Monday of the month at 7:00 PM in the Municipal Building. These are open meetings and hearings and we encourage residents to attend and become involved and informed, its your Town! We also are always looking for associate members and new Commission members when vacancies occur.

Respectfully submitted,

Marylynne Dube, Chairman

**REPORT OF THE
DOUGLAS COUNCIL ON AGING**

Board Members for Fiscal Year 1997-1998

Patricia A. Buma, Chairperson/ Treasurer
Eileen McCoy Cardogna, Vice Chairperson
Helen Homenick, Secretary
Ann Bouvier
Mary Dtugocenski
Ona Fleet
Lorraine Manning
Ada Murphy
Susan Richards
Rosanna Windham

Senior Center Staff

Denise Conza, Administrative Assistant, Outreach /Volunteer Coordinator
Laura Moore, Assistant Coordinator
Rosanna Windham, Clerk
Frances Jolda, Clerk

To the Honorable Board of Selectmen:

The COA meeting is held the 2nd Wednesday of each month at 10 AM at the Senior Center. The public is invited to attend.

The Senior Center hours are Monday through Thursday from 10AM until 3PM. Seniors are invited to drop in or call 476-2283 or 476-0016 for information, assistance, or just to chat. Anyone 60 years of age or older is eligible for service.

The COA was awarded two grants to employ a part time administrative assistant and volunteer coordinator/outreach worker. Denise Conza began work on October 14, 1997. Having someone to manage the center on a daily basis has resulted in a considerable increase of patronage and programming. The interior of the center has been made more comfortable with roomy couches, recliners, a reading corner, and game tables. A paperback book lending library has been started. A pool table is now available and a pool league will be forming shortly. Computer classes are being offered on Wednesday afternoons. Our popular Osteo exercise class and Arts and Crafts class continue to be popular choices. Seniors are being encouraged to start up new clubs for people interested in gardening, old radio shows, photography, chess, books, or whatever will attract of group of people with a common interest. Free piano lessons are being offered weekly to seniors. Seniors are dropping in daily to visit or see what is new at the center.

The center has become a delivery site for Meals on Wheels. 7 volunteer drivers pick up meals and deliver them to citizens in Douglas who are unable to cook for themselves. On Monday and Tuesday a lunch club is held at the center where seniors can enjoy lunch for a nominal fee and enjoy the company of other seniors.

The COA mission is to provide elder advocacy and education. As an on site outreach worker, Denise connects elders at risk with services sufficient for them to remain independently at home. She can offer information and service referrals to area agencies. Such agencies include, but are not limited to, The Executive Office of Elder Affairs, Tri-Vally Elder Services, Visiting Nurse Association, and the Central Mass Agency on Aging.

On behalf of the COA and myself, I would like to thank our Selectmen for their help and support.

Respectfully submitted,

Patricia A. Buma, COA Chairperson

**1997 Annual Report of
The Finance Committee
(January 1, 1997 to December 31, 1997)**

To the People of Douglas:

Yet another year has passed in the Town of Douglas and we welcomed two new members to the Finance Committee, Mark Bloomfield and Keith Whittaker. The Finance Committee is a recommendation board consisting of nine individuals charged with working with, not against, each department and/or board who submits an operating budget in town.

Our responsibility is to manage and prioritize, with the respective department and/or board heads, the wants versus needs of the various microcosms within town. Each department and/or board is responsible and accountable for their daily operations. Only by developing and maintaining working relationships with each department and/or board can the Finance Committee continue to be effective and credible.

This year the Finance committee introduced a sub committee structure to assess the various operating budgets submitted. The intent is to have each team review a different piece of the 'fiscal pie' during the budget process. By the third year of a members term, they should have a working knowledge of the operations and individuals that are responsible for moving the Town of Douglas forward.

Last year was highlighted with some of the following expenditures:

- Funding for a new fire station supported by a vote of approximately 170 (for) to 0 (against).
- Appropriation for a market study on the public's perception of the Douglas school system.
- Completion of the Early Learning Center on the second floor of the Municipal center.
- A2 bond rating resulting from a strong balance sheet and responsible fiscal management.

By persisting to utilize fiscal responsibility and having concerned citizens continue to vote and voice their opinions, Douglas will move forward with the confidence to meet the challenges it will face as the faces of Douglas continue to change.

Respectfully submitted,

Tom Navaroli, Chairperson
Paula Brouillette, Vice Chairperson
Dennis Biship, Secretary
Jack Blatchford
Keith Whittaker
William Pybas
Eleanor Luneau
Mark Bloomfield
Pamela Holmes

* indicates new members

Town of Douglas
FIRE DEPARTMENT

Annual Report

I hereby respectfully submit the annual fire report for the year ending 1997.

Chief: Donald Gonynor
Dep.Chief: Phillip Brule
Asst.Chief: Michael Cahill

Officers:

Capt. Joseph Quintal	Lt. Ted Sochia
Capt. John Furno	Lt. Brian Josey
Capt. Peter Campo	EMT Corr. Linda Nadeau

Firefighters:

Jeff King	Nancy King
Pauline Lebreque	Michael Boothby
Paul Sommers	Kent Vincent
Aaron McLaughlin	Chris Benson
James Halacy	Don Millette
Ernie Marks	Jack Kelly

EMTs

Linda Nadeau	Rebecca Blair	Debra Perkins
Raymond Nadeau	Earl Hamilton	Kent Vinson
Pauline Labrecque	Nancy King	Laurette Berube
Donna Alexander		

Calls:

Fire Calls: 103	Service Calls: 36
Ambulance Calls: 283	Misc. Calls: 5
Total Calls: 427	

Inspections:

Smoke Detectors	205
Oil Burners	119
Liquid Petroleum Gas	25
Smokeless/Black Powder	5
Fireworks	2
Oil Tank Removal	6
Lic. for Storage of Gas	2
Public Safety	4
School fire drills	8
Blasting	5

Fire Losses:

Structure:	\$91,500.00
Vehicle:	\$18,000.00
Other:	\$ 6,800.00

Training:

In-house training sessions were held by the department for a total of 53 hrs. Subjects included CPR, first aid, hose handling, SCBA, ladders, pumps, initial attacks, foam, ventilation, and safety.

Outside training or special courses were as follows:

Michael Boothby:	Elevator emergencies
John Fumo/Jeff King:	Pump operations
Aaron McLaughlin:	Oil fire school, Mobile Corp. Nevada (1 week)

EMS services, in addition to ambulance runs, provides CPR instruction to firefighters, police and the general public. First aid classes were also conducted for fire and police personnel. The EMTs are required to fulfill 20 hours of training for recertification in the areas of musculoskeletal injuries, burns, spinal injuries, defibrillation, shock and diabetes.

I would like to thank all the firefighters and EMT's for their unselfish time and effort that they put into making this department a professional one, one that the residents of Douglas can be proud of. I am very proud of them. Thank you all, and thank you to the residents of Douglas for your support. As you all know, in October of 1997, the voters of Douglas approved the appropriation of funds for a new truck and fire station. Plans are being finalized for the station, and we should move in by the spring of 1999. The truck should be arriving soon. Again, thank you for your support.

Sincerely,

Donald Gonynor, Chief
Town of Douglas Fire Department

REPORT OF THE BOARD OF HEALTH

The following is the 1997 report of the Douglas Board of Health:

Title 5 percolation tests performed	99
Permits issued to install new septic systems	82
Permits issued to repair septic systems	9
Total permits issued - 1/2/97 through 12/4/97	91
Septic system construction inspections	165
Well installation applications	92
Certificates of Compliance issued	77
Inground swimming pool permits issued	9
Article X inspections - Food Service and Retail Food (includes reinspections)	35
Article II - Housing inspections	3
Title 5 variance hearings held	13

All local bathing beach water was tested for coliform on a bi-weekly basis during the summer months.

The monitoring wells located at the capped Riedell Road landfill continue to be tested on a semi-annual basis. Testing is also performed at three (3) different locations at Riddle Brook. All testing results are within the DEP standards. Results of these testings are kept on file at the Board of Health office and are forwarded to the DEP Worcester office.

The Board of Health Secretary is in the office during the following hours:

Monday, Tuesday, Wednesday, Thursday
8:30 AM to 1 PM and 1:30 PM to 4 PM
Tuesday evenings from 6 - 8 PM
Closed every Friday

In accordance with the Department of Environmental Protection's regulations, the Transfer Station continues to be inspected every other month. Reports are kept on file at the Board of Health office and are forwarded to the DEP in Worcester.

The Board of Health has continued to make efforts to improve the recycling effort in Douglas. On April 26, 1997 and October 18, 1998 the Board held tire and automotive battery collection days. Both of these days were highly successful and will be repeated in the coming year with additional items added to the collection list.

Respectfully submitted,

Thomas Schwartz, Chairman
for the Douglas Board of Health

REPORT OF THE BOARD OF HEALTH NURSE

As the Board of Health Nurse, I am submitting my report for the year ending December 31, 1997.

NURSING VISITS

Anemia	69
Arthritis	100
Cardiovascular disease	251
Cerebrovascular disease	138
Diabetes	21
Injuries	24
COPD	4
CHF	61
Other	99
TOTAL VISITS	767

A Flu Immunization Clinic was held on September 25, 1997 with a total of 237 doses given.

Mantoux tests for tuberculosis are available through the Board of Health office.

Reports and follow-ups for 25 reportable diseases were forwarded to the Massachusetts Department of Public Health.

Mandated immunization shots were given to public school children as required.

A Social Security representative has office hours the third Wednesday of the month in Uxbridge on Centennial Court from 9:30 AM to 12 noon and every Thursday at the Webster Senior Center from 9:30 AM to noon.

Blood Pressure Clinics are held the first Monday of each month at the Douglas Senior Center from 1:00 - 3:00 PM and at Riddlebrook Apartments, West Street on the third Monday of each month from 10:00 AM to 12 noon. These clinics are open to the public.

Respectfully submitted,

Patricia K. Koslak, RN
Board of Health Nurse

**1997 Annual Report Of
The Douglas Highway Department**

I herewith submit the annual report of the Highway Department for the year ending December 31, 1997.

General Highway

Gravel roads were graded, brush along roadside maintained by cutting, street signs repaired and/or replaced as needed, catch basins and water courses cleaned, Town Commons and public squares cut and maintained and streets swept.

Railings

Basic sidewalk repairs undertaken.

Sidewalks

Minor sidewalk repairs undertaken.

Bridges

West Street Bridge replaced with a cement deck bridge.

Machinery Maintenance

Funds were used to repair and maintain the Department's machinery and vehicles as well as for purchasing fuel.

Oilings

Funds were used to purchase sand and oil for sealing roads that had been resurfaced with Chapter 90 funds.

Improvements

Funds were used for purchasing salt, plowing and snow removal from the Town's streets as well as downtown sidewalks.

Chapter 90

Under Chapter 90, various roads were resurfaced including Gilboa Street and Webster Road.

Respectfully Submitted,

Edward A. Therrien
Highway Superintendent

ANNUAL REPORT OF THE HISTORICAL COMMISSION
March 19, 1998

We herewith submit this annual report to the Board of Selectmen and the citizens of Douglas.

The Historical Commission resumed regular meetings in December to focus efforts on completing application to the Massachusetts Historical Commission for designation of two National Register Historic Districts: Old Douglas Center and East Douglas Village. National Register designation recognizes that an area is important to the history of the community. It also allows owners of income-producing properties certain federal tax incentives and provides limited protection from adverse effects by federally funded projects. It in no way restricts what owners may do with their property. The Commission plans to submit application to the Massachusetts Historical Commission in the spring of 1998 and will sponsor information meetings for property owners.

Commission member Ann Dix notified the Commission that she would be moving out of Douglas and resigning from the Commission. The Commission voted in favor of appointing Joanna Ziegler and Donna Kmetz to the Commission.

The Historical Commission meets on the first Tuesday of each month at 7:30 P.M. at the Municipal Center. Meetings are open to the public.

Respectfully submitted,

David Kmetz, Chairperson
Richard Preston
Jean Peterson
John Petraglia
Joanna Ziegler (pending appointment)
Donna Kmetz (pending appointment)

1997 ANNUAL REPORT OF
MOSES WALLIS DEVISE

To the Selectmen of the Town of Douglas: The agent charges himself with the amount due the Devise

4000 Southern Pacific RR	\$3,340.00	
		\$3,340.00
5000 Unibank for Savings	\$3,000.00	
		\$3,000.00
5000 Unibank for Savings	\$5,000.00	
		\$5,000.00
4000 Unibank for Savings	\$4,000.00	
		\$4,000.00
5000 Unibank for Savings	\$5,000.00	
		\$5,000.00
10,000 Unibank for Savings	\$10,000.00	
		\$10,000.00
Interest CD's		\$2,163.10
BancBoston		\$1,170.00
Unibank for Savings		\$17,666.90
Total		\$51,340.00
Value (Permanent)		(\$6,686.22)
Total		\$44,653.78
Income		(\$17,151.35)
Value		\$27,502.43

The agent has received as follows:

BancBoston	\$919.45
Unibank for Savings	\$15,503.80
41536	\$441.09
81452	\$363.20
81663	\$197.07
500205	\$321.65
61561	\$500.55
500034	\$295.24
Total	\$18,542.45

The agent has paid as follows:

Town of Douglas	(\$1,300.00)
Unibank for Savings	(\$50.00)
William J Wallis (salary)	(\$100.00)
Total	\$17,092.45

Value of Devise, 1997

4000 Southern Pacific RR	\$3,340.00	\$3,340.00
5000 Unibank for Savings	\$3,000.00	\$3,000.00
5000 Unibank for Savings	\$5,000.00	\$5,000.00
4000 Unibank for Savings	\$4,000.00	\$4,000.00
5000 Unibank for Savings	\$5,000.00	\$5,000.00
10,000 Unibank for Savings	\$10,000.00	\$10,000.00
Interest CD's	\$2,432.81	
BancBoston	\$1,042.35	
Unibank for Savings	\$15,099.34	
Total		\$48,914.50
Reported Premiums	(\$6,686.22)	
Income	(\$14,725.85)	
Permanent Value	\$27,502.43	

Respectfully Submitted,

William J. Wallis, Jr.

DOUGLAS POLICE DEPARTMENT

JANUARY TO DECEMBER 1997

“ To Protect and Serve”

During 1997, the Douglas Police Department handled 11, 249 calls for service dealing with a wide variety of police related issues. The Douglas Police Department continues to provide a positive, proactive approach in dealing with these issues. Some of the issues that were handled were; a fatal motor vehicle collision at the intersection of Davis Street and Northeast Main Street, a double stabbing which occurred on Easter Sunday, which resulted in an arrest. In addition, four incidents involving firearms, which resulted in four people being arrested. On a whole, the Department made 150 adult arrests of which 43 were domestic violence related. Also, made 23 juvenile arrests. There were 95 Summons issued, too. The Department issued 2132 traffic citations and investigated 126 motor vehicle collisions.

On a more positive note, the Department in January placed into service three new radar units that have the capability to be used either as a stationary unit or a moving unit. These units now allow us access into areas that were normally off limits and has enhanced our capability in targeting these areas that have long gone untouched. Also in January, the Department instituted a Neighborhood Watch/Crime Prevention group under the direction of Officer Richard J. McLaughlin. Along with this group, the Department began a citizens ride along program, which allows citizens to spend time with an Officer to view the activity from inside the police cruiser. The Department has received a positive response from the public on these programs.

In March, Officer Maureen L. Glynn graduated from the full time Police Academy in Canton. Also in March, both Officer Glynn and Sergeant David J. Brown completed a forty hour class on Sexual Assault Investigations. The Department now has four certified investigators in the field of sexual investigations.

In April, Lieutenant Glenn G. Gilbert completed a three week Command Management School at Babson College. Also, the Department, along with the Douglas Fire Department, placed into service cold water rescue suits. These suits will allow both Departments to perform water rescues.

In May, the Department added a third bicycle and four additional Officers to the Bicycle Unit. This now gives the Department seven Officers in the Bicycle Unit, four full time and three part time. During May, the second fifth grade D.A.R.E. (Drug Abuse Resistance Education) class graduated. The class was taught by Officer Brett D. Fulone.

During the months of June and July, the Department began to target under age drinking utilizing a grant which was received by the Douglas Police Department. The Department assigned two Officers to patrol known areas of Douglas where there was evidence of drinking. The Department also responded to complaints of house parties and in all instances the parents were not at home. The Officers on these patrols confiscated large quantities of alcohol and various amounts of marijuana at these locations. This patrol initiative was responsible for over eighty minors being summoned into court on charges of minors in possession. All minors were released to the custody of their parents.

In July, the Department provided security and traffic control at the Fire Department's family day.

During the summer months, the Department enhanced computer capabilities by upgrading our in house systems. In addition, the Department was awarded a grant from the Executive Office of Public Safety to upgrade our Criminal Justice Information System. Also, the Department expanded the phone system by adding two additional phone lines and more phone locations in the Department. This now provides the Officers an area to conduct interviews with the appropriate resources.

In September, Officer Richard J. McLaughlin attended a Stress Management/Peer Counseling program, which will allow him to assist Officers who have been involved in serious incidents. Sergeant David J. Brown attended the three week Command Management School at Babson College. Also, the Department participated in a Chemical Awareness Program at the Douglas High School.

In October, Officer Brett D. Fulone began his third year of teaching D.A.R.E. to the Douglas Elementary School fifth graders. There are plans to add to this program by providing a parent and middle school component. Officer Fulone and the Department has received strong positive feedback with respect to our D.A.R.E. program.

In November, Officer Ronald Fortier attended and completed First Line Supervisor School.

The Douglas Police Department applied for and received continued funding for our D.A.R.E. and our Community Policing programs. The Department was also awarded a "COPS MORE" grant from the Department of Justice.

On behalf of the Officers and Dispatchers of the Douglas Police Department, I wish to take this opportunity to thank the Community of Douglas for the constant support of the Department. The Douglas Police Department will continue our commitment to protect and serve the Citizens of Douglas in a professional and proactive manner.

Respectfully submitted,

Patrick T. Foley
Chief of Police

1997 ANNUAL REPORT
DOUGLAS RECREATION COMMISSION

To the Honorable Board of Selectmen:

The Town of Douglas Recreation Commission has sponsored and supported the following programs and organizations this past year:

Youth Hoop Basketball
Lassie League Softball
Little League Baseball
Minor League Baseball
Instructional "T" Ball
Douglas Axmen Soccer
Council on Aging
Babe Ruth Baseball
Sr. Ruth Baseball
Douglas "Pikes" Over-30 Baseball
Men's and Women's Winter/Spring Program
Sokol Catholic Society
Soldier's Field Baseball Association

The Town of Douglas Recreation Commission has enjoyed a very successful year and is looking forward to continuing progress towards its' goals this coming year.

Many improvements were made to our existing facilities, and great strides were made towards developing new fields to support our growing programs. At last year's Annual Town Meeting, we were appropriated \$16,800.00 as a capital expense to construct (2) new soccer fields at Wallum Lake. Although final has yet to be given to us to begin construction, we feel confident that the painstaking effort of many individuals will ultimately be recognized and this construction can begin.

Recreation worked in conjunction with the School Building Committee to build a new soccer and softball field behind the Elementary School which will ease the scheduling burden of our programs, but additional ones are needed to meet the oncoming demands.

Ongoing improvements were made at Soldiers' Field. The infields were re-leveled, new sod was planted, a sprinkler system was installed at both fields and the dugouts were re-painted. Also the 2nd floor of the concession stand was finished off at little cost, providing our commission and other associated

organizations within the town to have a place to conduct their meetings. We also installed new perimeter fencing along the westerly boundary, bordering the Mumford River. Plans are in the very early stage perhaps install lighting on the baseball field. This will allow us provide much needed additional practice and playing time, much like we were able to do 7 years ago at the little league field. The town currently only has (2) full-sized baseball fields, not nearly enough to support our current demands placed upon us to provide adequate practice and playing times for all of our teams. Many of these previously mentioned improvements were a direct result of donated labor, materials and volunteer work. Without this, we never would have accomplished as much as we were able to.

We were able to formulate a proposal for the development of additional recreational facilities at the Martin Road Location. This proposal was the result of working with the Town Boards, and holding a series of public informational meeting in order to secure input from concerned citizens. The same was conducted during the Wallum Lake planning stages in which citizens were invited to attend and offer suggestions towards completion of the proposed fields. These meetings proved to be valuable resource, and also gave us the opportunity for residents to meet with us on a personal basis. The result and support from these residents was a positive vote of approval.

Plans for improvements for this coming year include another capital expense of an undetermined amount for more field development, to purchase a new maintenance tractor and possibly to offset some of the cost to install lighting at Soldier's Field. We also intend to repair more perimeter fencing, and to upgrade the existing basketball court outside the Municipal Center. We also intend to re-instate the Red Cross Swim Program which were unable to provide last year to the town. This, we feel, is an important program to teach our youth the basics of water safety and lifesaving procedures.

Last year provided us with many enjoyable moments. Reflecting on a few, the Douglas "Pikes", over-30 baseball team, in only its' 2nd year of organization, won the League Title beating out the perennial powerhouse Shrewsbury "Colt .45's." Many town residents played for our local entry and provided us with many an evening of entertainment. Sportsmanship

was evident, and it was clear to see that many of these men, (although not 18 anymore!), displayed considerable talent as they barnstormed their way through the valley, nostalgically taking themselves back to their youngster days for a few hours a week.

Congratulations!

We were able to host the State Babe Ruth Tournament again last year, 13-15 year olds, and the Babe Ruth Board of Directors were astonished to witness the improvements of the facilities at Soldiers' Field over the previous year. We are hopeful to host the tournament again this year, as it is proving to be a nice opportunity for the town. Again, much of this could not happen without the cooperation and effort of all involved.

Our youth baseball programs ran very well, and several teams fared extremely well in post-season tournaments. We introduced an informal Fall League 13 year old team which competed against surrounding communities. The purpose of this league was to make an introductory transition for the 12 year olds graduating from Little League last year, (small field), to the Babe Ruth League this year, (large field). This novice approach was the conception of several towns working together to promote an instructional, yet somewhat competitive season of 10 games.

Soccer enrollment numbers were up last year, echoing our efforts to develop some additional fields for their programs to run effectively. Their input and help from their organization was well received, and they understood and encouraged us in pursuing our goal to building new fields. We entered an under-18 girls team in the winter and spring this year at the new Habitat Indoor Complex in Uxbridge. This is a condensed version where the teams play only 6 on 6 on a smaller playing area, and the action is fast paced. The team and parents are enjoying their 1st year in this league. The Douglas Axmen Soccer Club was again successfully organized, despite having to struggle with the lack of space to adequately practice their teams on.

Youth Hoop Basketball experienced a significant delay in getting started this year due to the construction of the gym at the Municipal Center. Schedules were delayed and we were not able to get our programs under way here until the 1st of the year. We were able to get the gym floor lightly re-surfaced to

get us through this year, because the floor was in an unusable state after the construction company was through with their work. Hopefully, next year, we will be able to recondition the floor properly, which has not been done in 9 years. The basketball program conducted a 12 town tournament of all ages, and we were proud to hear comments on how well the tournament was run, the friendliness of the town and the cooperation the other towns experienced in their stay. This year we again are hosting a tournament in February, and expect another successful turnout.

Last year we were able to support the Council on Aging and sponsored several classes they chose to participate in, and also funded a trip of their choice. We again are able to offer the same support this year, and should be well received.

The Town can be thankful for all that we have to offer, and all that is accomplished in a year's time. Tremendous strides were achieved this past year, and the sign points to continuing accomplishments for this coming year. Many people contribute to the successfulness we enjoy. We, as Recreation, feel we have continued to recognize the needs of the future, and have also shown that we have gained confidence of the townspeople judged by the results and positive reinforcement we have received from the various boards in town. We have attempted to obtain input from residents, followed proper procedures and guidelines from the town administration, and to remain in contact with the Selectmen updating them of our progress. We have continually seeked their guidance, without which, we could not meet our goals.

Lastly, a special thank you goes to the Highway, Water and Sewer, Police, Fire, Building Departments who have assisted us in tasks that we were unable to complete ourselves. Thank you to the Selectmen's office and the perssonel that aided us in all our questions. They always seemed to find the time to give us much-needed direction. Thanks to the Finance, Conservation and Planning boards for their support. To the Assessor's office in helping us with legal property boundaries and abutters lists, and to the High School for the use of their facilities.

Respectfully submitted,
Wayne Harris, Chairman
Joseph Valliere
Wayne Lussier

James Stand
Robert Doyon

1997 ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS

It is my pleasure to submit the 1997 Annual Report on the state of the Douglas Public Schools.

The Douglas Schools continue to flourish and grow in response to the Ed Reform mandates and as a result of the Ed Reform funding. The combined efforts of the Douglas School Committee, administrators, teachers and staff, committed parents and supportive community have ensured numerous positive educational opportunities for our children which will broaden their vistas and maximize their potential as successful, productive future adults.

The school system continues to focus on Curriculum, Technology, Quality Staff and Standards for Students which through the strategic planning process were identified as key areas of concentration in the continued quest for excellence.

A great deal of time and effort has been spent in aligning the schools' Curriculum with the state Curriculum Frameworks. While curriculum development and revision will be an ongoing process, significant improvement in this coordination effort has been made.

Since the new (MCAS) Massachusetts Comprehension Assessment System testing program (to be administered initially in the Spring of 1998) will test the MASS Curriculum Frameworks, it is essential to teach to those frameworks. The job of our teachers is to incorporate the Frameworks with the existing curriculum while providing a broad and rich total curriculum for all students in grades K-12.

Thanks to the support of the Douglas School Committee, the Ed Reform funding and the efforts of our staff (led by Laurie Keating, Technology Coordinator for the Douglas Public Schools) the schools find themselves in an enviable state of the art position in the area of Technology.

The Douglas Middle/High School has two 20-station Pentium labs serving the Middle School and High School. In addition, all classrooms and the entire administrative staff have computers; ninety percent of these are state-of-the-art multimedia computers. A plan is in place to upgrade or replace the few that cannot support sound cards and CD drives. A local area network (LAN) connects all of these computers including six in the library. The LAN is controlled by a Windows NT server.

The Douglas Middle/High School offers a variety of computer classes from basic competency through advanced programming. As a result of a regional grant from NYNEX, the High School is offering a "Tech Teams" course in which students receive the training to maintain and repair personal computers; as part of their training, they perform first line troubleshooting for the school's computers.

The Douglas Elementary School has Macintosh computers in all classrooms and support areas; all classroom computers have sound cards and CD drives. There are five computers in the library. A local area network (LAN) connects all classrooms and support areas to a Macintosh Workgroup server housed in the library. Teachers have received training in basic computer skills and are working on integrating technology into the curriculum. Students are learning to use the computer as a tool along with their classroom activities.

The two schools are being connected over ISDN lines to form a wide area network. From the High School, we plan to install a direct Internet connection. An RFP was issued, proposals accepted, and a contract awarded to Merrimac Education Center. We will be connected by the spring.

The Elementary School has a satellite for distance learning that can currently be viewed in the school library. We would like to work out the "glitches" in the school's cable wiring so that the satellite signal may be distributed throughout the building.

The High School has a Picture-Tel video-conferencing system which is being set up in the former day care room. This system will be used for distance learning to enhance our classroom activities and our professional development opportunities.

Professional Development opportunities for all staff have been increased during the past year. Advanced graduate type courses which focus on the latest and most effective teaching methods have been brought to Douglas and have been provided for all interested staff. Staff have been encouraged to visit other successful classrooms and schools and to attend pertinent meaningful educational workshops and seminars. Pursuit of advanced education degrees has been supported.

It is the fervent belief of the administration and school committee that in order to most effectively educate our youngsters, our educators must remain current with education research teaching methodologies and assessment practices. Hence the emphasis on professional development for a Quality Staff.

By aligning our curriculum with the state Curriculum Frameworks and by giving the respect and attention the MCAS (new state testing system) demands our

Standards for Students have automatically been elevated. We have also expanded on challenging advanced placement (AP) opportunities for High School students beginning with AP Social Studies and expanding to AP English and Physics.

It is gratifying to observe the phenomenon of the system raising the standards and the students rising to the challenge of meeting those elevated standards.

High expectations prevail for all of our children. The youngest members of our student population will have a new, beautiful and more child oriented environment in which to excel educationally, socially and emotionally. With the completion of the Early Learning Center renovation project our pre-schoolers and kindergarten children will be moved out of the Middle/High School facility and into their own space. The Early learning Center has been designed and built to maximize opportunities for teaching to young children. The schools and parents are very grateful for the support of the community in providing this wonderful learning environment for our little ones.

While the Early Learning Center project has temporarily relieved overcrowding at the Middle/High School, there is still grave concern over the very crowded conditions at the Elementary School. It is anticipated that by September of 1998 there will be a need to either purchase portable classrooms, lease space or buy an existing facility to house the overflow of students at the Elementary School, while the new Elementary School Building Committee plans an addition on the existing elementary school building.

It is also projected that with the rapid unpredictable growth in Douglas, there will be a need for further school construction in the not too distant future. The growth and enrollment projections are being carefully watched and the community will be kept aware of school building needs. While the Town of Douglas is reimbursed 77% of all their school building costs by the state, it is essential to attempt to project and plan long range in a cost effective fashion.

We are very proud of the accomplishments of our students and of the education we have been able to provide them. Douglas' model World Language Program has been recognized by the Massachusetts Foreign Language Association (MFLA) and was selected as recipient for a MFLA Award. The World Language Program has been expanded from pre-kindergarten and kindergarten to grade 1 and from grades 12, 11, 10, 9 and 8 to 7. The students are doing exceedingly well in this area.

With a great deal of encouragement from parents we have expanded our childcare options to before and after school activities for children in pre-kindergarten

through grade 5. There is a definite need to provide safe, reliable childcare for working parents and that program is flourishing.

In the area of athletics and band, we continue to grow. Most recently golf was added to our athletic menu while our Middle/High School's accomplishments in the area of choral music and band activities multiply.

With all the highs we've experienced recently in our schools, there are always a few lows. Almost every year we lose valued employees who decide to exchange the chalk or the paintbrush for a golf club. This year will be no exception. Two of our veteran staff members have announced their intent to retire (probably in June of 1998). Bill Quatrucci, who has been in the Douglas Public Schools for 32 years and has contributed significantly to the education of at least two generations of Douglas children will be leaving the sixth grade team at the Middle School where he most recently served as social studies teacher. Bill will be missed by his colleagues and the students.

Nancy Hayes, Middle/High School art teacher extrodinaire is the other staff member who has announced her intent to retire. The art program at Douglas Middle/High School is superb, and, Nancy Hayes is that art program. Her accomplishments in teaching the arts to hundreds of students are legendary. Her understanding of her students as people and her support of them as individuals has been invaluable. Nancy will be missed for all her contributions. The Douglas School Committee and school community extend best wishes to these prematurely retiring teachers.

Writing the Annual Report each year provides me with an opportunity to look back and reflect on the successes, challenges and accomplishments and helps focus on where we are and should be continuing to go and how we will get there.

When I think back over the last school year I feel pleased and proud of what we've done. When I look forward to the future year(s) I feel excited and motivated about where we are going.

I ask the community to join me in celebrating the past accomplishments of the Douglas Public Schools and in looking forward to the new and even greater opportunities the future will bring our children.

Thank you for your continued support.

Concetta A. Verge
Superintendent of Schools

ANNUAL REPORT OF THE PRINCIPAL
1997-1998
DOUGLAS ELEMENTARY SCHOOL

The Elementary School opened its doors this Fall with a record enrollment of four hundred ninety three students and eight new staff. Plenty of activities, both new and traditional, have kept students busy and engaged in learning.

Reading across the curriculum was the focus as we held a kickoff for this year's school-wide reading theme, **Authors Write/Readers Delight**. Students enjoyed the program thoroughly and left with renewed enthusiasm for reading. We have kept the motivation high by having special events each month. In October students came dressed as their favorite author. Published authors have come to our school twice. In December Betsy and Giulio Maestro, an author/illustrator team, showed the students how a book was made from the ideas and research to the actual book printing. Then in March, poet David Greenberg visited the school. He read to the children, and talked about writing poetry, then had a Writers Workshop for grades two, three, and four. A great time was had by all.

October was also the occasion for our annual Open House. This Fall, the theme for the evening was Language Arts. Parents and grandparents came and shared reading and writing activities with their children.

The Arts have a vital place in our building. Winter holiday spirit was enhanced by a delightful musical concert presented by the fourth grades and Intermediate Multiage under the direction of our new music teacher, Bob Godbout. A new choral group, The Pumpernickels, was started. Students who are selected for the chorus practice weekly during lunchtime enrichment clubs. They have performed several times and have been very well received. Mr. Xaque has brightened the halls with plenty of students art work. Five students were honored this March when their work was selected for a juried Art Show at Worcester Art Museum. In late Spring, we will have our traditional school-wide Art Show.

Technology continues to be in the forefront with several very important awards coming to our school. This Fall one of our fourth grade teachers, Faye Manyak, was awarded a Lighthouse Grant. This prestigious award was one of only six given in the state for the purpose of promoting technology in the classrooms. Her classroom is rich with computers. We are also very proud of our district-wide Technology Coordinator, Laurie

Keating. Laurie was presented with a Pathfinder Award. This award honors educators who have demonstrated leadership in finding "an effective pathway for planning and integrating the uses of technology in education". This Spring, Laurie was once again in the spotlight when she secured for Douglas and surrounding towns participating in the Blackstone Valley Technology Collaborative a \$350,000 grant to establish The Learning Network. Funding will be used for training, curriculum development, teacher stipends, a web server and materials which support the development of projects such as an Internet-based thematic unit on the Blackstone Valley and creating a Virtual Museum.

The School Council continues to be actively involved in school improvement planning, with several members ending their terms this Spring and three new members being welcomed this Spring, with their terms beginning in the Fall.

Our Multicultural school-wide unit was once again a great success. This year's theme was "Everybody's Ethnic". The program focuses on the cultures of Africa, Japan, Europe, South America and the Middle East. The six week unit of study culminated in an interactive, educational game show, brought back by popular request, called "The Culture Is Right". The show was a fun and entertaining way of developing our knowledge of world cultures.

Our parent volunteers continue to be an integral part of our daily programming. They support us in the classrooms, on committees and special projects. We enjoy having them visit us and welcome their comments and suggestions. It's so important for our students to see their parents, as partners, working and supporting their teachers in the important tasks of educating them!

Respectfully submitted,

Rose Ellis

It is my pleasure to submit the 1997 annual report to the citizens of the Town of Douglas.

The 1997 school year was a year of continued emphasis on raising standards for our students. Standardized test scores reflect continued improvement. Allison Cody received a perfect score of 800 on the Writing SAT II. The number of students continuing their education beyond high school has risen to 75%.

A number of grants have been awarded to Douglas Middle/High School enabling us to offer students new programs. We received an Advanced Placement Grant offering teachers the opportunity to take specialized courses in the summer of 1997 at the Taft Institute in Connecticut. We now offer Advanced Placement English and History. We hope to offer Advanced Placement Physics in 1998. A grant from Massachusetts Electric was awarded to Gail Martinelli to fund a unit on electricity. We continue to receive a health grant as well as Chamber of Commerce Grants.

Gail Martinelli, grade 6 Science teacher, received the A.R.I.E.S. award from Framingham State College. She was recognized as a "Christa Teacher" given in honor of Christa McAuliffe.

The Music Department continues to offer the students at Douglas Middle/High School varied opportunities to experience the arts. Al DeNoncour has undertaken a special project called the "Blackstone Water Project." Included in this project is the commissioning of a composer to arrange a song for the chorus. The Music Today class has studied a number of topics including composing and arranging, copyright laws pertaining to music and advertising and marketing. This project has been funded with a grant from the Douglas Cultural Council and the Douglas Band Boosters.

The Computer Department continues to move forward. New staff member, Edward Lachapelle is working with a group of advanced computer students under a Nynex Grant. The focus of this program is to train students to diagnosis and repair computer hardware and programming problems. A team of four advanced computer students under Mr. Lachapelle took part in a computer programming competition at Providence College placing 8th out of 28 teams.

We have a distance learning system at Douglas Middle/High School. Laurie Keating, Technology Coordinator, is overseeing the hook-up for this program. The building is completely wired and teachers are taking part in internet training.

The Child Development/Family Living class has received through a grant, 10 computerized infant simulator dolls. Project "Baby Think It Over" will be piloted this spring under the direction of teacher Susan Leuci. The babies are extremely realistic and the size of a real life newborn infant. The babies will cry at random 24 hours a day and simulate a baby's need for attention and care. Students will be responsible to care for a baby at school and home-with parent's permission.

The goal of the project is to teach teenagers about the responsibilities of parenting and to offer opportunities to discuss issues such as parenting, marriage, dating and family.

The Douglas Middle/High School to Careers Program coordinated by teacher Genie Stack has grown to include many school-based and work-based activities. These activities help to prepare many of our students for postsecondary educational opportunities and for the world of work. The School to Careers activities link local business and community partners with our students and encourage active participation in school and out on the job.

This year we introduced a business connection with Guilford of Maine and Lynn Gaskell's Small Business Management class through the Junior Achievement program. The Success Skills Program helped students see the link between employee behavior patterns and the economic health of a business. Barbara Grady from Guilford of Maine did an excellent job in presenting the program weekly.

After receiving a minigrant through the Blackstone Valley School to Careers Partnership, an integrated unit was formed between Mr. D'Ambra's human physiology and biology classes and the Whitinsville Medical Center. The unit helped students to investigate the many exciting and changing careers in the health care field. Jan Nedoroscik, nurse manager, from Whitinsville Medical Center coordinated a wonderful program on two separate days for the students to listen to and see demonstrations by people in various health care careers.

Three teachers have been involved in portfolio implementation in the high school. After attending a seminar, Jennifer Avedian, Greg Myers, and Genie Stack have begun initiating activities and giving the Harrington O'Shea Career Decision Making System to the freshmen and sophomore classes. These activities will continue to be added to the student's portfolio's through their senior year.

The Back to School event was once again successful with business people visiting classes for the day. The business people enjoy relating with the teachers and students and viewing what it's like to be back in school now. Mrs. Stone met and introduced them to the school and answered any questions. This event has proven to be a valuable resource in establishing some business contacts for the program.

Members of the junior class had the opportunity to job shadow people in various careers throughout the community last spring. This was a very rewarding experience for all those involved. The students received many accolades for their participation at the following businesses: GBI Builders, Paradis Art Gallery, Whitinsville Medical Center, Tribune, Whitinsville Community Center, Blackstone Valley Veterinarian Hospital, Rainbow Software, KIS Computers, Douglas Hair Designs, Douglas Police Department, Douglas Highway Department, Douglas Town Hall and Douglas Elementary School.

The work study program has grown to include 7 students who receive credit for working each day. These internships have assisted students in learning more about the world of work and in some cases determined career pathways. The community members who serve as mentors to these students have been most generous with their time and patience: Chief Foley, Douglas Police Department, Stan and Mike at Stan's TV and Appliance in Northbridge, Dr. Scanlon, dental office in Douglas, Allison Pfosi, Douglas Selectmen's Office, Stephanie Choquette and staff at the Early Childhood Center, Douglas and Fiba Leasing in Westboro.

The School Council has been working on promoting student activities. Council member and teacher, Michelle Meomartino, organized Winter Carnival. The week long event was well received by both students and staff. A student survey is being put together by the Council and should be ready in 1998.

The staff and administration at Douglas Middle/High School wish to thank the parents and community at large for their support. With the continuation of a positive working relationship Douglas Middle/High School will continue to move forward.

Respectfully,

Mary E. Stone
Principal

The Douglas High School softball team, under head coach Mary Sokol, posted a record of 9-8 in the regular season and advanced to the districts for the first time since 1992. Douglas lost to Littleton in the second round of the tournament with Julie Jussume pitching five 1-2-3 innings on her way to a no-hitter. The softball team, 25% of which was composed of Whitinsville Christian School students thanks to a cooperative program approved by the MIAA and the Dual Valley Conference, was led by Douglas seniors Jill Randor, Cassi Michalik, Theresa Diagle, and WCS senior and Douglas resident Julie Jussume. Christine Bolte, Hannah Van Tol, and Julie Jessume were selected to the Dual Valley All-Star Team.

The baseball team, led by head coach Lou Colabello, had a record of 5-15. Allan Smith was selected to the DVC All-Star Team.

For the first time in several years, both the boys and girls soccer teams qualified for the districts. Our boys soccer team, under new head coach Esdras Rodas, posted a record of 7-5-2. The boys Dual Valley All-Star Team included sophomores Pat Barrett and Ryan Gover.

The girls soccer team was again very competitive throughout the regular season and into the post-season. Led by DVC All-Stars Tara Kuindersma, Courtney Tebo, Stacey Martinsen, Carey McPherson, Beth Harris, and Randi-Lyn Bruso, the girls team posted a record of 10-4-2. The girls were under the leadership of head coach Lou Colabello.

The boys and girls cross country teams continued to compete against some of the strongest runners in the league. The girls team earned a 6-4 record and were often led by 8th graders Sam Watkins and Meggie Doyon. The boys team was also competitive, yet lacked the numbers to compete with some of the larger teams in the league. Sophomore Anthony Penta and 8th grader Chris Dumas led the boys.

The boys basketball team, under head coach Kevin Connors, showed significant improvement and determination throughout the season. The team was led by seniors Allan Smith and Jason Gosselin. Jason Gosselin was chosen to represent Douglas on the Dual Valley Conference All-Star Team.

The girls basketball team, under interim coach Robert Meomartino, worked hard during a rebuilding year. The team, plagued by low numbers, played with determination against a very strong league.

Our cheerleaders, under the direction of Judy Begley, were a big support to both the girls and boys teams. Douglas cheerleaders took first place in both the Worcester County Cheerleading Tournament and the Shepherd Hill Cheerleading and Dance Tournament. The Athletic Department is sincerely grateful and would like to thank the volunteers who donated their time and skill in building the new soccer and softball fields at Douglas High School. Athletes and coaches are looking forward to using the new fields.

The Athletic Booster Club, under new president Judy Begley, offered a great deal of support to our teams throughout the year. The Athletic Department is grateful to the Boosters for providing much-needed warm-ups for the boys varsity basketball team and practice jerseys for the girls varsity basketball team.

The Athletic Department would also like to thank the Douglas Recreation Commission for the use of the VFW soccer field and Soldier's Baseball Field. The Athletic Department looks forward to working with Douglas Recreation coaches in a coordinated effort to provide sound fundamental instruction and foster excellence and good sportsmanship in Douglas student athletes.

Respectfully submitted,

Gregory Myers
Athletic Director

We herewith submit the annual report of the Guidance Department of the Douglas Middle/Senior High School.

The Guidance Department entered the 1996-97 school year with one guidance counselor and one school Psychologist Adjustment Counselor for grades 6-12. Total enrollment for grades 6-12 for 1996-97 school year was 537. The 1997 senior class enrollment numbered 42, of which 78% will continue their education at either a two or four year college or training programs.

The 1997-98 school enrollment for grades 6-12 totals 568 students an increase of 26 students from the previous year.

Graduation requirements are as follows:

Seventy-nine credits of required core curriculum courses in the areas of English, Math, Science, Social Studies, Computers, Physical Education and Health must be successfully completed by all students attending Douglas Senior High for four years. The necessary number of remaining credits required for graduation comes from a diversified list of courses that meet either two or four year college program requirements. The minimum passing grade remains at 65. All students must carry six academic majors. The program of studies is designed to help students meet the requirements for four year and two year college admittance. The number of credits necessary for graduation is as follows:

Class of 1997 = 109 credits

Class of 1998 and beyond = 114 credits

New course added to the curriculum for the 1996-97 and the 1997-98 school year are as follows:

Office Applications

Honors Advanced Computers - Specializing in a number of areas

AP U.S. History

Minimum requirements for entrance into the four year state college system presently requires four years of College English, two years of the same foreign language, three years of College Math(Algebra I, II and Geometry), 3 years of a science with two being a laboratory science, two years of Social Studies and a special group of electives including courses in the Computer Sciences along with other college electives for a total of at least 16 units. The UMass system along with the state school system has increased the minimum grade point average to be eligible for acceptance from:

State College GPA	University GPA
1997 = 2.60	2.75
1998 = 2.70	3.00

A sliding scale for SAT'S will apply if a student falls below the necessary minimum GPA. Private institutions both in and out of state have similar standards, with the more competitive institutions recommending 18-24 college units. In a number of cases the SAT II's

are also required as part of the application process.

During the 1996-97 school year we administered the California Achievement tests in grades 6,7, and 8. From the results of the previous year, 7th and now 8th grade students can be eligible to take part in the Johns Hopkins University Center for Talented Youth Program. This allows these young students not only the opportunity to take the SAT I reasoning tests, but the possibility of attending many fine seminars and educational programs. An information evening was run by Mr. Meomartino and Mrs. Stone in November of 1996 and Mrs. Supinski and Mrs. Stone in November of 1997. Both evenings were well attended. An explanation of the program was given and assistance filling out the application followed.

A number of students with the aid of the guidance department and their parents applied to the program and as a result had the opportunity to take the SAT I's in January of 1997 and 1998. Our 8th and 10th grade students took part in the Massachusetts Educational Assessment Programs during the 1996-97 and 1997-98 school years with favorable results. Tryout questions in areas of Mathematics, Science and Technology, English Language Arts, History, Social Sciences along with the Iowa Test of Educational Development for 10th graders were administered within the school. This was conducted to help prepare the students for the MCAS Testing schedule for May of 1998.

A Career Interest survey was conducted for 8th and 10th grade students. Our 10th and 11th grade students were given a Career Interest Survey run by the National Research Center for College and University Admissions. The Guidance Department and the Central Massachusetts Information Center for Higher Education and Training ran a Career Awareness Program for the 7th and 8th grade students and will continue to do so in the spring of 1998. This consists of a 2 period program in March. The use of our on site EXPAN computer program is used to perform research and obtain follow up material. The continued use of our on site EXPAN Program for high school students and their parents allows them access to career information, college search and selection, fund finding, financial aid information and the development of a personal file. Our goal is to continue to expand all these possibilities to our middle school grades, as time, space, staff and technological advancements are made available to the department.

Sophomores, Juniors and Seniors are given encouragement and help in applying and taking the PSAT's in grades 10 and 11 and the SAT I's in grades 11 and 12. In October Douglas Middle/Senior High School acts as a site for administering the PSAT'S. Students in grades 10 through 12 are informed about and encouraged to take SAT II's when appropriate and upon completion of certain college courses. These tests are required by selective and more competitive institutions of higher education as part of their admittance programs. Many of our students have also taken part in the ACT testing program. This is a similar testing program accepted by many colleges throughout the country.

Students meet individually and in groups with Mr. Meomartino for academic and vocational counseling throughout the year. Students are helped in determining and making wise choices for career selection in accordance with their abilities, interests and desires. Parent communication is maintained through letters, phone calls and individual meetings. Some Seniors work with the guidance department and Mrs. Stack to take part in a work study program. Students are allowed to work at local businesses and offices during part of the school day for credit. This program hopefully will continue to expand to become part of a school to career program.

Information nights for Juniors and Seniors and their parents are run in the fall and spring. The College Awareness Program, Application Process, Selection Process along with other important areas are covered at length. The use of EDCENTRAL in both Financial Aid Night, Career Nights and follow up programs has become an important part of our continuing growth and development as a department. Mrs. Supinski and Mr. Meomartino work closely with the staff of Blackstone Valley Tech to provide information, tours and applications to these students in the 8th grade interested in the possibility of turning to a vocational education. Mrs. Supinski meets with students individually and in group sessions on a regular and as needed basis. She works in the 6th grade classes with the teachers to provide a social curriculum program. Mrs. Supinski also meets with the 7th and 8th grade teams on a regular basis to provide the necessary support to reach and help students referred to her by the 7th and 8th grade teams. Mrs. Supinski continues to run a peer leadership program at the high school level. This provides such services as tutoring for middle school students, mediation at the middle and high school levels along with other programs that help and support students at need at either level. She also has started a Big Brother/Big Sister program using high school students to give support, companionship and help to middle school students. Mrs. Supinski also communicates with parents and outside programs and agencies in dealing with many of our school communities and students experiencing difficult situations as the result of social, emotional, physical and behavioral conflicts.

Mrs. Supinski and Mr. Meomartino continue to run a Student Assistance Referral Program. Students are referred to the team for a variety of reasons. Referrals can come from a number of sources: Faculty, Administration, Parents, Peers etc. The concern for the students positive growth development and well being is the core of this program. A number of staff including middle school and high school teachers along with the school nurse meet on a regular as needed basis. Follow up procedures are usually handled by Mrs. Supinski and Mr. Meomartino. Parent/Student meeting, phone calls using outside agencies when necessary, along with teacher consultation are a few of the actions which result from the committees research and evaluation of each individual situation. Testing of the regular education high school student referred to the department is conducted by Mrs. Supinski in a rapid and thorough manner.

ANNUAL REPORT OF THE SPECIAL EDUCATION DEPARTMENT

With the support of the Administration and School Committee, the Department of Special Education continue to provide a comprehensive continuum of services that meets the individual needs of students identified eligible for special services from the ages of 3 to 22 years, and offers programs that include: an integrated preschool, resource rooms at all levels, speech and language therapy, physical therapy, occupational therapy, adaptive physical education, tutoring for home or hospital bound students, behavior consultant, vocational workshop, alternative transitional vocational experiences, and integrated support services for regular education classrooms. With a commitment to provide the highest quality special educational services, in the least restrictive environment, this department continues to be successful in servicing students within the Douglas Public Schools and as a consequence, realizes substantial savings for the community. However, as the community undergoes substantial growth, students continue to move into the district with special education service plans that tax existing delivery systems and, at times, require programs out of the district. The ability to provide ongoing quality services to special needs students within community based programs, is a direct result of the level of professional skills, the dedication of staff and continued administrative support for these programs as well as a comprehensive approach to supporting regular education. Most notably is the Elementary School's Building Education Support Team (B.E.S.T.) which was developed in cooperation with the regular education teachers, special education teachers, and building Principal to offer a comprehensive continuum of support services to assist all classroom teachers in meeting the individual needs of their students directly in the regular classrooms. Within this cooperative framework, both students and community benefit, as the Douglas Public Schools implements the state mandate of providing appropriate education services in the least restrictive environment.

The Little Bo P.E.E.P. Preschool continues to meet with great success in providing an integrated preschool experience for the children of Douglas. Tuition payments and federal grants continue to support the preschool program, which in effect, is a free standing preschool operating under the jurisdiction of the Public School. The operation of two preschools and planned move to the new Early Childhood Center will enable all requests for preschool to be accommodated.

The beginning of the school year brought eight new staff members to the Special Education Department. Eight new staff replaced people who moved on to fill other positions. Three were special needs teachers, three others were elementary school aides, one Kindergarten aide and one middle school aide were hired. Four new childcare workers were hired. The Special Education Department of the Douglas Public Schools generated \$72,205 in three state and federal grants which in turn supports four staff positions, while offering professional development opportunities in the area of inclusion..

The federally funded alternative school continues to provide a quality educational experience for students who are at risk, or whose needs can not appropriately be met in the traditional school setting. The alternative program has evolved to include more

involvement and cooperation with the regular high school, high school resource rooms, middle school and middle school resource room programs. As part of this process and in response to the new education reform legislation, areas around vocational experience continue to include community service learning and school-to-work transitions. These educational experiences continue to offer a new and valuable opportunity for high school students.

Along with my full time responsibilities as Director of Special Services, I continue to work full time as Early Childhood Coordinator and continue to be responsible for the supervision and direction of thirteen early childhood staff in Childcare, Preschool, and Kindergarten Programs servicing a total of 175 children between the age of two and six years old. The Douglas Public School Childcare Program continues to offers extended day programs for both Preschool and Kindergarten and this year, expanded to offer before/after school programs for preschool, Kindergarten, and elementary students and a pilot program for infant care. Our childcare program is now open from 7:00 A.M. to 6:00 P.M. and can accommodate any combination of requests for full-time or part-time childcare services from Preschool to Grade 5. I was also successful in participating in a state funded community partnership grant for early childhood programs and as a result, applied for and was awarded a \$20,000 grant which in turn purchased the program materials for our relocated early childhood programs. These programs are curriculum and activity based. This program continues to be supported by tuition paid by the participants and is totally self sufficient.

Construction of the town approved Early Childhood Center renovation project of the second floor of the old High School began in earnest. The entire renovation project was directed by a Building Committee appointed by the Board of Selectmen and was made up of town board members and two community representatives. The Building Committee was charged with the responsibility of undertaking all aspects of the project from the hiring of the design architect to the completion of construction. An original completion date of early November was moved back to the end of December and by the end of the year, the construction phase of the project was complete but a couple of important issues remained unresolved. As a result of these unresolved issues, the Early Childhood programs remained at the Middle/High School. We are optimistic that all issues will be resolved and plan to move into our new facility over the week of February vacation.

Finally, as in the previous nine years, on behalf of the Special Education and Early Childhood staff, I would like to extend my continuing appreciation for the community's support and to personally express my conviction that it is a privilege to be directing the services for the children of the Douglas Public Schools.

Respectfully Submitted,

Michael Masny
Director of Special Services
Early Childhood Coordinator

**1997 ANNUAL TOWN REPORT
FROM THE
SEALER OF WEIGHTS AND MEASURES**

To the Honorable Board of Selectmen:

This report is for measuring and weighing devises sealed in the Town of Douglas, Massachusetts

Gasoline 24 pumps sealed

Propane 2 scales sealed

Total fees collected for 1997 \$110.00

Respectfully submitted,

David J. Taylor
Sealer of Weights and Measures
Town of Douglas

1997 Annual Report of the Simon Fairfield Public Library

Trustees:

Elliott G. Chesebrough*	Chairman
Ramona Lachapelle*	Treasurer
Betty R. Holden*	Vice-Chair
Lena Quinn*	
Lilian Cencak*	
Susan Leuci	Secretary
Debbie Oleksy	
Judith Schott	

(*denotes life members)

Honorary Life Members:

William Baron
Jack Sughrue
Sue S. Cave
David Manning

Staff:

Library Director:	Ann D. Carlsson
Children's Librarian:	Janeen Rawson
Library Assistant:	Maryellen Aubin
Library Page:	Tim Stillwell
	Jill Stewart
Maintenance:	Ricky Colonero

Hours:

Monday:	12-5
Tuesday:	12-8
Wednesday:	10-5
Thursday:	12-5
Friday:	Closed
Saturday:	10-1*

(*closed July and August)

Circulation Statistics:

Adult Non Fiction:	1572
Juvenile Non Fiction	1739
Adult Fiction	3581
Juvenile Fiction	7226
Total Book	14118

Periodicals	1020
Cassettes	412
I.L.L.	282
CD's	72
Videos	68
Total Non Book	3109
TOTAL	17117
Cardholders:	6536

This past year at the Library was very successful. We continue to expand our commitment to children with popular story times at the Library. Currently, a total of 6 story times per week are offered throughout the year for ages 2-11, with an average total of 120 children registered. Over 45 children participated in the summer reading program, "Celebrate...Read", which was kicked off with a "Celebrate the World" day in which kids and parents brought in recipes from all over the world. The luncheon buffet was a great success. In addition to this program, story times for ages 2-6 were offered in the summer.

Other programs include: a wreath making workshop for adults in the Fall, the annual Christmas open house with an ornament workshop, recipe swap and a visit from Santa.

The "Friends" of the Library sponsored free passes to the New England Science Center, a magic show last winter, a book sale at Octoberfest, a Craft Fair in the Fall and lunch at the Library at which the movie "Fly Away Home" was shown.

New this year at the Library was the introduction of a book donation program, Internet access for the public, free, introductory computer workshops, and a Senior Newsletter designed specifically for Seniors in the community. The front steps of the Library were rebuilt last summer.

The Library belongs to CW MARS and the Central Massachusetts Regional Library System through which we have access to a rotating regional book, video and audio collection, electronic access to libraries throughout the state and country, and reference databases which expand our ability to deliver information to patrons. In addition to books, the Library offers a community bulletin board, tax forms, phone books for all Massachusetts, CD ROM computer(made possible by a gift from UNIBANK) .

There are many projects currently underway. The Library was deemed eligible for listing on the National Register of Historic places which would make available the opportunity to apply for matching funds for exterior repairs. I am working on the full application. The Board of Trustees are developing solutions to making the Library handicap accessible . The card catalog has been converted to electronic form and the staff is currently bar-coding the books. Automation should be complete by June.(Our old card catalog will remain for those who prefer to use it). I have been working with the school to find better ways to meet the reading demands of students. We will continue our commitment to providing information, reading materials and programming to all members of the community. We look forward to a busy and productive year.

Respectfully Submitted,

Ann D. Carlsson

Ann D. Carlsson, Library Director

TAX RATE IN THE TOWN OF DOUGLAS

	Levied			Levied	
	Rate	Total Taxes		Rate	Total Taxes
1934	\$33.00	\$60,749.79	1993	14.06	3,822,784.65
1935	32.00	59,759.65	1994	14.16	3,958,054.25
1936	32.00	60,075.64	1995	14.97	3,940,900.70
1937	35.00	55,815.70	1996	15.40	4,599,236.18
1938	37.00	59,414.67	1997	16.02	4,976,568.14
1939	37.00	60,088.99	1998	17.15	310,647,200.00
1940	35.00	60,258.72			
1941	35.00	62,087.09			
1942	35.00	63,457.01			
1943	35.00	64,376.32			
1944	35.00	65,874.34			
1945	35.00	65,867.44			
1946	37.00	70,104.03			
1947	43.00	82,655.50			
1948	47.00	99,920.10			
1949	45.00	101,821.34			
1950	45.00	103,739.50			
1951	51.00	119,360.10			
1952	58.00	136,667.14			
1953	58.00	139,427.65			
1954	58.00	140,725.40			
1955	58.00	142,357.24			
1956	65.00	161,875.37			
1957	66.00	169,581.21			
1958	74.00	196,478.10			
1959	76.00	204,751.52			
1960	77.00	209,919.49			
1961	78.00	215,460.80			
1962	80.00	224,094.00			
1963	81.00	228,204.47			
1964	88.00	250,472.64			
1965	98.00	279,103.72			
1966	90.00	265,578.03			
1967	100.00	287,404.80			
1968	115.00	333,120.69			
1969	145.00	433,254.20			
1970	175.00	538,096.48			
1971	200.00	618,818.00			
1972	187.00	587,071.54			
1973	30.00	786,680.10			
1974	28.00	761,499.90			
1975	33.00	939,915.24			
1976	43.00	1,258,877.46			
1977	39.00	1,177,097.22			
1978	39.00	1,211,881.94			
1979	41.00	1,361,258.18			
1980	51.00	1,767,786.94			
1981	42.80	1,545,994.17			
1982	19.50	1,582,274.00			
1983	19.50	1,582,274.85			
1984	20.18	1,653,898.18			
1985	20.26	1,744,614.01			
1986	21.32	1,825,868.43			
1987	12.96	2,146,730.00			
1988	13.84	2,348,215.65			
1989	14.26	2,497,244.45			
1990	10.54	2,811,121.82			
1991	11.28	3,142,276.37			
1992	12.60	3,343,629.80			

REPORT OF THE TOWN ACCOUNTANT

Board of Selectmen
Residents of Douglas

The following reports are presented for your information:

Balance Sheet - General Fund - June 30, 1997

Statement of Revenue and Expenditures - General Fund
Year Ended June 30, 1997

Detail Statement of Expenditures - Budget and Actual
General Fund - Year Ended June 30, 1997

Balance Sheet - Enterprise Fund - June 30, 1997

Statement of Revenue and Expenditures - Enterprise Fund -
Year Ended June 30, 1997

Please be advised that there is a copy of our audited financial statements as of and for the year ended June 30, 1997 on file with the Town Clerk, as well as, in the Treasurer's, Selectmen's and Town Accountant's offices.

Should a question arise concerning this or any other financial information for the Town of Douglas, we would be pleased to discuss it with you.
Please feel free to contact our office at any time. Your involvement in the Town's fiscal affairs is important.

Sincerely,


Louise M. Redding
Town Accountant

TOWN OF DOUGLAS
Balance Sheet
General Fund
June 30, 1997

	June 30, 1997
Assets and Other Debits	
Cash:	
Unrestricted checking	\$ 1,942,919
Petty cash	100

Total cash	1,943,019
Taxes and Excises Receivable:	
Property taxes:	
Personal property taxes receivable	7,236
Real estate taxes receivable	162,522

Total property taxes	169,758

Tax liens	278,004

Excise taxes	56,013

Total taxes and excises receivable	503,776

Assessments:	
Street assessment added to taxes	143
Street interest added to taxes	12

	155

Due From Other Funds:	
Due from special revenue funds	65,993

Total due from other funds	65,993

TOWN OF DOUGLAS
Balance Sheet
General Fund
June 30, 1997

	June 30, 1997
Assets and Other Debits (continued)	
Amount to provide for payment of long-term bonds	5,335,727
Amount to provide for payment of benefits	458,136
Loans authorized	81,875
Less loans authorized and unissued	(81,875)

	0

TOTAL ASSETS AND OTHER DEBITS	\$ 8,306,806
Liabilities and Other Credits	
Accounts payable	\$ 172,681
Payroll withholdings	21,061
Other liabilities	8,524
Due to other funds	3,111
Deferred revenue	389,219
Benefits payable	458,136
Long-term bonds	5,335,727

Total liabilities	6,388,460

Fund equity:	
Fund balance reserved for appropriation deficits	(61,958)
Fund balance reserved for carryovers & encumbrance	515,417
Fund balance reserved for petty cash	100
Fund balance reserved for abatements & exemptions	114,712
Fund balance-Designated for cherry sheet advanced payment	433,046
Fund balance reserved for cherry sheet underestimate	(6,215)
Fund balance reserved for appropriation	216,734
Unreserved fund balance	706,511

Total fund equity	1,918,346

TOTAL LIABILITIES AND FUND BALANCES	\$ 8,306,806

TOWN OF DOUGLAS
Statement of Revenue and Expenditures
General Fund
Year Ended June 30, 1997

	Budget	Actual	Variance Favorable (Unfavorable)
Revenue:			
Property taxes:			
Personal property	\$ 172,785	170,323	(2,462)
Real estate	4,676,384	4,756,069	79,685
State aid	3,949,088	3,944,403	(4,685)
Motor vehicle and boat excise tax	318,100	454,555	136,455
Penalties & interest on taxes	20,000	47,544	27,544
Licenses,permits,fines and fees	53,000	133,079	80,079
Interest	38,371	148,883	110,512
Refunds and other revenues	20,170	56,365	36,195
Tax titles redeemed		44,343	44,343
Total revenue	9,247,898	9,755,562	507,665
Other financing sources:			
Sanitation offset receipts	30,000	48,671	18,671
Appropriations from free cash	505,137	505,137	0
Prior year encumbrances	49,377	49,377	0
Appropriations carried forward from prior year	111,703	111,703	0
Transfers from other funds	76,173	76,173	0
Appropriations from overlay surplus	215,000	215,000	0
Total other financing sources	987,390	1,006,062	18,671
Total revenue and other financing sources	10,235,288	10,761,624	526,336

TOWN OF DOUGLAS
Statement of Revenue and Expenditures
General Fund
Year Ended June 30, 1997

	Budget	Actual	Variance Favorable (Unfavorable)
Expenditures:			
Appropriations:			
General government	1,631,984	1,167,352	464,632
Police	639,006	621,484	17,522
Fire & ambulance	105,335	83,946	21,389
Inspectors	41,880	41,153	727
Highways	535,118	564,555	(29,437)
Landfill mtc. & monitor wells	14,000	7,545	6,455
Cemetery	4,000	4,000	0
Health, sanitation & inspection	38,822	34,356	4,466
Council on aging	10,000	9,906	94
Veterans	6,804	3,506	3,298
Library	79,928	76,317	3,611
Recreation	24,671	23,498	1,173
Memorial Day	1,500	1,500	0
250th Anniv. Police Details	15,000	12,787	2,213
Education	5,686,206	5,749,475	(63,269)
Medicaid administration	15,625	14,461	1,164
Debt service	1,079,820	1,079,820	0
Total appropriations	9,929,699	9,495,661	434,038
Other local expenditures:			
State and county charges	24,943	32,959	(8,016)
Sanitation offset payments	30,000	36,345	(6,345)
Reservation of State Overpayment	0	0	0
Snow deficit raised on recap	65,646	65,646	0
Transfers to other funds	185,000	185,000	0
	305,589	319,950	(14,361)
Total expenditures	10,235,288	9,815,611	419,677
Excess revenue and other financing sources over expenditures	\$ 0	946,013	946,013

TOWN OF DOUGLAS
Detail Statement of Expenditures - Budget and Actual
General Fund
Year Ended June 30, 1997

	Budget	Actual	Variance Favorable (Unfavorable)
General Government			
Moderator:	100	100	0
Selectmen:			
Selectmen salaries	58,927	58,901	26
Expenses	49,000	39,339	9,662
Total selectmen	107,927	98,240	9,687
Finance Committee:			
Salaries	0	0	0
Expenses	3,000	247	2,753
Reserve fund (untransferred)	871	0	871
Total finance committee	3,871	247	3,624
Town Accountant:			
Salary	20,800	20,800	0
Warrant Processing	8,500	8,500	0
Expenses	225	221	4
Total town accountant	29,525	29,521	4
Town Audit	9,200	9,200	0
Assessors:			
Assessors salaries	40,599	40,537	62
Expenses	6,235	5,052	1,183
Revaluation	186,208	29,094	157,115
Special Mapping	215,000	0	215,000
Total assessors	448,042	74,682	373,360
Treasurer			
Treasurer salary	25,000	25,000	0
Clerical salary	13,977	13,977	0
Expenses	10,418	8,916	1,502
Total treasurer	49,395	47,893	1,502

TOWN OF DOUGLAS
Detail Statement of Expenditures - Budget and Actual
General Fund
Year Ended June 30, 1997

	Budget	Actual	Variance Favorable (Unfavorable)
Tax Collector:			
Collector salary	28,000	28,000	0
Clerical salary	7,952	7,055	897
Expenses	10,445	9,093	1,352
	-----	-----	-----
	46,397	44,148	2,249
	-----	-----	-----
Town Counsel	19,500	18,311	1,189
Solid Waste Counsel	5,000	4,820	180
Tax takings & foreclosures	22,010	12,266	9,744
Town Clerk:			
Salary	25,000	25,000	0
Clerical salary	8,185	7,635	551
Expenses	1,325	614	711
	-----	-----	-----
Total town clerk	34,510	33,248	1,262
	-----	-----	-----
Election & Registration:			
Election salaries	5,854	3,285	2,568
Election expenses	1,950	1,675	275
Registration salaries	325	325	0
Registration expenses	745	696	49
	-----	-----	-----
Total election & registration	8,874	5,981	2,893
	-----	-----	-----
Planning Board:			
Salaries	320	0	320
Expenses	4,860	1,954	2,906
Master Plan	10,000	0	10,000
	-----	-----	-----
Total planning board	15,180	1,954	13,226
	-----	-----	-----
Zoning Board:			
Salaries	865	343	522
Expenses	730	1,171	(441)
	-----	-----	-----
	1,595	1,513	82

TOWN OF DOUGLAS
Detail Statement of Expenditures - Budget and Actual
General Fund
Year Ended June 30, 1997

	Budget	Actual	Variance Favorable (Unfavorable)
Conservation Commission	5,046	4,267	779
Public Buildings:			
Town Hall janitor	3,879	2,092	1,787
Town Hall expense	13,145	4,435	8,710
Memorial H.S. Mun. Ctr. Mtce.	48,636	47,744	892
Douglas Center maintenance	2,000	1,620	380
Special Old Elem School	275	0	275
Heat Fuel Tank Mun Cen Matching	0	1,306	(1,306)
Total public buildings	67,935	57,197	10,738
Town reports	1,650	1,650	0
Town Hall Office Supply/Equipment	33,497	29,346	4,151
Cable TV Telecasting Improve	1,500	379	1,121
County retirement & medicare tax	198,232	195,698	2,534
Unemployment	30,000	26,532	3,468
Group insurance	421,383	418,990	2,393
Blanket insurance	71,615	51,169	20,446
Total general government	1,631,984	1,167,352	464,632
Police department:			
Salaries	513,857	513,857	0
Expenses	73,327	68,109	5,218
Police Dept Vests	3,400	698	2,702
Emergency 911 Project	1,215	0	1,215
Police cruisers	22,982	22,982	0
Police Medical Treatment	12,625	9,538	3,087
Police 9 Portable Radios	6,500	6,300	200
Police 5 Security Cameras	5,100	0	5,100
Total police department	639,006	621,484	17,522
Fire department:			
Salaries	24,718	24,525	193
Expenses	28,914	28,773	142
Fire Station Plan	25,000	7,588	17,413
Ambulance	26,703	23,062	3,641
Total fire & ambulance	105,335	83,946	21,389

TOWN OF DOUGLAS
Detail Statement of Expenditures - Budget and Actual
General Fund
Year Ended June 30, 1997

	Budget	Actual	Variance Favorable (Unfavorable)
Inspectors:			
Building dept. salaries	34,751	34,354	397
Building dept expenses	2,979	2,979	0
Civil defense salary	150	150	0
Civil defense expense	100	0	100
Tree warden salary	100	100	0
Tree warden expense	3,800	3,571	229
Total inspectors	41,880	41,153	727
Highways:			
Salaries & overtime	225,860	211,530	14,330
Expenses	25,900	25,476	424
Machinery maintenance	31,444	31,423	21
Local road improvements	50,000	48,597	1,403
Sidewalk repair	8,000	0	8,000
Highway railings	1,030	1,030	0
Highway bridges	6,030	0	6,030
Highway oilings	30,900	30,900	0
Highway special sign acct.	304	304	0
Highway Heavy Dump Truck	54,000	54,000	0
Highway Loader Lease Purchase	22,500	22,153	347
Highway Garage Repair	2,400	2,400	0
Snow removal	40,000	101,958	(61,958)
Street lighting	36,750	34,783	1,967
Total highways	535,118	564,555	(29,437)
Landfill:			
Landfill maintenance	2,000	1,645	355
Monitor wells	12,000	5,900	6,100
Total landfill	14,000	7,545	6,455

TOWN OF DOUGLAS
Detail Statement of Expenditures - Budget and Actual
General Fund
Year Ended June 30, 1997

	Budget	Actual	Variance Favorable (Unfavorable)
Cemetery:	4,000	4,000	0
Health, sanitation & inspection:			
Health salaries	23,467	22,853	614
Board of health expense	4,475	2,856	1,619
Meat/Animal salary	300	300	0
Meat/Animal expense	300	51	249
Sanitation fees	1,000	0	1,000
Rabies control	1,000	15	985
Nurses salary	8,280	8,280	0
Total health, sanitation & inspection	38,822	34,356	4,466
Council on aging:			
Salaries	4,420	4,537	(117)
Expenses	5,580	5,369	211
	10,000	9,906	94
Veterans:			
Director salary	3,436	3,436	0
Vet's benefits & expense	3,368	70	3,298
Total veterans	6,804	3,506	3,298
Library:			
Salaries	52,071	52,071	0
Expenses	22,758	21,746	1,012
Library ADA Architect Study	2,500	2,500	0
Repair to Library Stairs	2,600	0	2,600
Total library	79,928	76,317	3,612
Recreation expense	24,671	23,498	1,173
250th Anniv. Police Details	15,000	12,787	2,213
Memorial Day	1,500	1,500	0
Education	5,686,205	5,749,475	(63,270)
Medicaid Administration	15,625	14,461	1,164
Debt service	1,079,820	1,079,820	0
Total appropriations	\$ 9,929,699	9,495,661	434,038

TOWN OF DOUGLAS
Balance Sheet
Enterprise Fund
June 30, 1997

	June 30, 1997
Assets and Other Debits	
Cash:	
Unrestricted checking	\$ 773,427
Water/Sewer Charges Receivable:	
Water User Charges	21,383
Sewer User Charges	19,873
Water Special Charges	2,645
Water Bond Charges	12,166
Total User Charges Receivable	56,067
Water Liens Added to Tax	1,734
Sewer Liens Added to Tax	1,432
Sewer Assessments Apportioned Not Yet Due	35,508
Assessments:	
Sewer Assessments Added to Tax	699
Committed Interest Added to Tax	109
808	
Total Receivables	95,549
Total Assets and Other Debits	\$ 868,976
Liabilities and Other Credits	
Accounts Payable	\$ 18,433
Deferred Revenue	95,549
Total Liabilities and Other Credits	113,983
Fund equity:	
Reserved for Approp. Encumb. & Carryforwards	6,668
Reserved for Bond Payments	83,303
Reserved for Capital Projects	345,100
Reserved for Appropriation	170,713
Unreserved Fund Balance	149,208
Total Liabilities and Fund Balance	\$ 868,976

TOWN OF DOUGLAS
Statement of Revenue and Expenditures
Enterprise Fund
Year Ended June 30, 1997

	Budget	Actual	Variance Favorable (Unfavorable)
<hr/>			
Revenue:			
User Charges:			
Water	\$ 188,498	175,329	(13,169)
Sewer	140,000	134,741	(5,259)
Water Bond Charges	70,076	83,304	13,228
Water Special Charges		17,190	17,190
Water/Sewer Permits		1,343	1,343
Assessments:			
Betterments Added to Taxes		11,123	11,123
Committed Int. on Betterments		2,385	2,385
Betterment Payoffs Restricted		1,760	1,760
Water System Development	39,000	120,000	81,000
Sewer System Development	85,000	90,000	5,000
Interest on late payments		2,246	2,246
Interest on investments		29,618	29,618
Refunds to appropriation accounts	0	0	0
Use of Fund Balance	251,560	251,560	0
<hr/>	<hr/>	<hr/>	<hr/>
Total revenue	774,134	920,599	146,465
<hr/>	<hr/>	<hr/>	<hr/>
Expenditures:			
Appropriations:			
Salaries & Fringe Benefits	125,000	121,759	3,241
Expenses	184,822	150,858	33,964
Insurance	8,509	8,676	(167)
Capital Projects	324,000	304,598	19,402
<hr/>	<hr/>	<hr/>	<hr/>
Total appropriations	642,331	585,891	56,440
<hr/>	<hr/>	<hr/>	<hr/>
Debt & Interest			
Bonded Debt	70,637	70,637	0
Interest	61,166	61,166	0
<hr/>	<hr/>	<hr/>	<hr/>
Total expenditures	774,134	717,694	56,440
<hr/>	<hr/>	<hr/>	<hr/>
Excess revenue and other financing sources over expenditures			
	\$ (0)	202,905	202,905
<hr/>	<hr/>	<hr/>	<hr/>

1997 ANNUAL REPORT OF THE
TOWN CLERK

I hereby submit my annual report for the year ending December 31, 1997. Included are statistics for census, dog licenses and receipts turned over to the Treasurer, as well as records of all elections and town meetings held during 1997. Also reported are the births, deaths and marriages for the Town of Douglas. As the town continues to grow, the duties of the Town Clerk's office expand with each year. We consider our main responsibility to serve the residents of Douglas with the respect and courtesy they deserve.

DOG LICENSES SOLD

1997.....	1004
Kennel licenses.....	3
1996.....	947
Kennel licenses.....	2
1995.....	813
Kennel licenses.....	4
1994.....	840
Kennel licenses.....	4
1993.....	843
Kennel licenses.....	8
1992.....	747
Kennel licenses.....	6
1991.....	696
Kennel licenses.....	8
1990.....	590
Kennel licenses.....	7

CENSUS

1997.....	6,377
1996.....	6,024
1995.....	5,764
1994.....	5,595
1993.....	5,437
1992.....	5,196
1991.....	4,967
1990.....	4,871
1985.....	4,162
1980 (State Census).....	3,721

1997 RECEIPTS TO TREASURER

Parking Tickets (\$5 + \$10 @).....\$	130.00
Street Lists (\$4 @).....	504.00
Zoning Bylaws (\$15 + \$20 @).....	425.00
Subdivision Bylaws (\$10 @).....	120.00
Town Bylaws (\$10 @).....	20.00
Town Maps (\$1 @).....	7.00
Raffle Permits	10.00
Rental of Town Property.....	50.00
Late Fines for Dog Licenses.....	2,093.00
Donation from Rabies Clinic.....	63.00
Fines from Dog Officer.....	355.00
Sale of Dog Licenses.....	9,401.00
Fees.....	4,806.85
TOTAL	\$17,984.85

TOWN OF DOUGLAS

SPECIAL TOWN MEETING

WEDNESDAY, MARCH 12, 1997

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center, 29 Depot Street, on Wednesday, March 12, 1997, at 7:00 p.m. There being a quorum present (59 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume. The service of the warrant was read by Mr. Jussaume and the Town voted as follows:

Article 1.

The Town voted to amend the action taken at the Annual Town Meeting held May 18, 1996, and the Special Town Meeting held October 10, 1996, to increase the sum appropriated to the Unemployment Compensation account from thirteen thousand (\$13,000.00) dollars to eighteen thousand (\$18,000.00) dollars by a **transfer** from the Health Insurance account of five thousand (**\$5,000.00**) dollars for the purpose of funding an unexpectedly high level of exposure.

PASSED BY A MAJORITY VOICE VOTE.

Article 2.

The Town voted to amend the action taken at the Annual Town Meeting held May 18, 1996, and the Special Town Meeting held October 10, 1996, to increase the sum appropriated to the Selectmen's Expense account from thirty-three thousand nine hundred (\$33,900.00) dollars to forty-seven thousand (\$47,000.00) dollars by a **transfer** from the Unreserved Fund Balance account of thirteen thousand, one hundred (\$13,100.00) dollars for the purpose of funding expenses related to drainage improvements required at Soldier's Field, additional engineering services and environmental investigations.

PASSED BY A MAJORITY VOICE VOTE.

Article 3.

The Town voted to amend the action taken at the Annual Town Meeting held May 18, 1996, to increase the sum appropriated to the Town Hall Office Supply account from seventeen thousand (\$17,000.00) dollars to twenty thousand (\$20,000.00) dollars by a **transfer** from the Liability Insurance account of three thousand (\$3,000.00) dollars for the purpose of funding expenses related to a significant increase in correspondence with Boards and Commissions.

PASSED BY A MAJORITY VOICE VOTE.

Article 4.

The Town voted to amend the action taken at the Annual Town Meeting held May 18, 1996, to increase the sum appropriated to the Town Hall Equipment account from ten thousand (\$10,000.00) dollars to thirteen thousand (\$13,000.00) dollars by a **transfer** from the Health Insurance account of three thousand (\$3,000.00) dollars for the purpose of funding expenses related to security and other improvements to the Municipal Center computer network.

PASSED BY A MAJORITY VOICE VOTE.

Article 5.

The Town voted to **transfer** the sum of two thousand six hundred (\$2,600.00) dollars from the Liability Insurance Account to the Simon Fairfield Public Library Special Projects account for the purpose of constructing and/or reconstructing the front steps to the library and that said funds are to be expended under the control of the

said funds are to be expended under the control of the Simon Fair-field Public Library Trustees.

PASSED AS AMENDED BY A MAJORITY VOICE VOTE.

Article 6.

The Town voted to raise and appropriate the sum of sixty thousand (\$60,000.00) dollars for the purpose of purchasing parcels number 45 and 46 on Assessor's Map 28 (currently owned by KTKM Realty Trust, Kevin B. Rafferty, Trustee) to be added to the Douglas Center Cemetery on Main Street; that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to **borrow** sixty thousand (\$60,000.00) dollars; and that the Board of Selectmen be authorized to take any other action necessary to carry out this project.

PASSED BY A STANDING VOTE: YES 50, NO 7.

Article 7.

The Town voted to raise and appropriate the sum of fifteen thousand (\$15,000.00) dollars for the purpose of funding the Town's matching funds required under a 50% Massachusetts Department of Public Safety Grant for the replacement of the heat fuel tank at the Municipal Center; to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to **borrow** fifteen thousand (\$15,000.00) dollars; and that the Board of Selectmen be authorized to take any other action necessary to carry out this project.

PASSED BY A UNANIMOUS VOICE VOTE.

Article 8.

The Town voted to establish a **revolving account** fund pursuant to MGL Chapter 44, Section 53E 1/2, under the control of the Planning Board which is hereby authorized to expend funds from said revolving fund for the purpose of review, oversight and administration of building and development over which they have jurisdiction, provided however, that said revolving fund shall be credited with any and all receipts received in connection with the operation of programs to assure builder and developer compliance with applicable statutes, bylaws and regulations; and, provided further, not to exceed ten thousand (\$10,000.00) dollars.

PASSED BY A MAJORITY VOICE VOTE.

Article 9.

A motion was made and seconded to Pass Over Article 9.

PASSED OVER BY A MAJORITY VOICE VOTE.

The meeting was adjourned at 7:40 p.m.

A True Copy.

ATTEST:

Betty Ann McCallum
BettyAnn McCallum, Town Clerk

ANNUAL TOWN ELECTION

Tuesday, May 13, 1997

Pursuant to the foregoing warrant, the inhabitants of said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center, 29 Depot Street, Douglas on Tuesday, May 13, 1997.

The following were sworn to faithful performance of their duties as election officers: Constables-Theodore Cormier, Sr., Richard Preston; Ballot Box Attendant-Joseph Manyak; Ballot Clerks-Mary Dtugocenski, Ann Bouvier, Rosemary Richard; Ballot Checkers-Marvann Lees, Monica Prunier, Elaine Kelly; Ballot Counters-Helen Dixson, MaryAnn Gardner, Shirley Smith, Frances Jolda, Lorraine Tetreau, Marleen Bacon, Patricia Koslak, Patricia Brule, Ida Quillette, Beth MacKay, Pamela Carter, Lisa Yacino, Linda Nadeau, Ginger O'Brien, Jane Lanpher, Eileen Damore, Beverly Hughes, Sharon Smith; Tabulators-Anne Burgess and BettyAnn McCallum.

The warrant was read by the Town Clerk, BettyAnn McCallum, and the polls were opened at 10:00 a.m. The Town voted as follows:

MODERATOR - 3 Years:

Jerome D. Jussaume	One thousand seventy-two	1.072
Others	One	1
Blanks	Three hundred thirty-two	<u>332</u>
		1.405

TREASURER 3 Years:

Sharon A. Brotherton	One thousand sixty-two	1.062
Others	One	1
Blanks	Three hundred forty-two	<u>342</u>
		1.405

TOWN CLERK - 3 Years:

BettyAnn McCallum	One thousand one hundred forty	1.140
Blanks	Two hundred sixty-five	<u>265</u>
		1.405

SELECTMAN -3 Years: (vote for two)

Robert J. Guiou	Six hundred forty-seven	647
Betty A. Therrien	Seven hundred thirty-five	735
Mark William Bloomfield	Five hundred twenty-seven	527
Thomas H. Schwartz	Six hundred eight	608
Others	One	1
Blanks	Two hundred ninety-two	<u>292</u>
		2.810

ASSESSOR - 3 Years:

James J. J. Sughrue, Jr.	One thousand four	1.004
Blanks	Four hundred one	<u>401</u>
		1.405

SCHOOL COMMITTEE - 3 Years: (vote for two)

Lawrence R. Jeznach	Six hundred ninety-five	695
Edward J. Lachapelle	Seven hundred sixty-nine	769
Patricia J. Weber	Six hundred fifty-eight	658
Blanks	Six hundred eighty-eight	<u>688</u>
		2.810

AGENT MOSES WALLIS DEVISE - 1 Year:

William J. Wallis, Jr.	One thousand thirty-one	1.031
Blanks	Three hundred seventy-four	<u>374</u>
		1.405

TRUSTEE PUBLIC LIBRARY - 3 Years:

Judith L. Schott	Nine hundred ninety-eight	998
Blanks	Four hundred seven	<u>407</u>
		1.405

TRUSTEE PUBLIC LIBRARY - 2 Years:

Deborah L. Oleksy	Nine hundred ninety-one	991
Blanks	Four hundred fourteen	<u>414</u>
		1.405

CEMETERY COMMISSION - 3 Years:

Charles R. McCallum	One thousand forty-one	1.041
Others	One	1
Blanks	Three hundred sixty-three	<u>363</u>
		1.405

WATER/SEWER COMMISSION - 3 Years:

Joseph J. Saster	One thousand forty-one	1.041
Blanks	Three hundred sixty-four	<u>364</u>
		1.405

RECREATION COMMISSION - 3 Years:

James A. Stand	One thousand twenty-one	1.021
Others	One	1
Blanks	Three hundred eighty-three	<u>383</u>
		1.405

PLANNING BOARD - 5 Years:

Scott T. Mello	Nine hundred seventy-nine	979
Blanks	Four hundred twenty-six	<u>426</u>
		1.045

HOUSING AUTHORITY - 5 Years:

Hillary C. MacInnis	Nine hundred eighty-four	984
Blanks	Four hundred twenty-one	<u>421</u>
		1.405

QUESTION 1:

'Shall the Town of Douglas be allowed to exempt from the provisions of Proposition 2 1/2, so-called, the amounts required to pay for the bond issued in order to purchase land for, plan, build and equip a new Fire/Emergency Medical Services Station?"

Yes	Nine hundred seventy-four	974
No	Four hundred fifteen	415
Blanks	Sixteen	<u>16</u>
		1.405

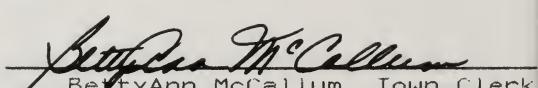
QUESTION 2:

'Shall the Town of Douglas be allowed to assess an additional \$150,000 in real estate and personal property taxes for the purpose of the purchase of a new attack pumper fire engine for the fiscal year beginning July 1, 1997?"

Yes	Nine hundred ninety-six	996
No	Three hundred eighty-seven	387
Blanks	Twenty-two	<u>22</u>
		1.405

The polls closed at 8:00 p.m.

A True Copy. ATTEST:


BettyAnn McCallum, Town Clerk

ANNUAL TOWN MEETING

Saturday, May 17, 1997

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and Town affairs met in the Douglas High School auditorium on Saturday, May 17, 1997. There being a quorum present (101 registered voters in attendance), the meeting was called to order by the Moderator, Jerome D. Jussaume. After leading a salute to the flag, the Moderator recognized Selectman Robert J. Murphy for opening remarks. Mr. Murphy noted that the past year was of particular significance because Douglas had celebrated its 250th Anniversary with a commemorative baseball game, 4th of July block party with fireworks and a parade. Fiscal 1997 also saw progress in the completion of a Senior Center, the funding of an Early Childhood Education Center, athletic fields, a healthy stabilization fund and the building of a gazebo on the common. After explaining the rules for town meetings and acknowledging non-voting guests, Mr. Jussaume read the Constables charge and service of the warrant. The Town voted as follows:

Article 1.

The Town voted to authorize the Treasurer to enter into a compensating balance agreement or agreements for Fiscal Year (FY) 1998 pursuant to Massachusetts General Laws (MGL) Chapter 44., Section 53F.

PASSED BY A MAJORITY VOICE VOTE.

A motion was made and seconded to take Articles 2 & 3 together.

Hearing no objections, the Moderator declared the motion passed.

Articles 2 & 3.

The Town voted to fix the salary and compensation of all Elective Officers of the Town as provided by section 108 of Chapter 41 of the General Laws, as amended, and **raise and appropriate** the sum of nine million, six hundred ninety-seven thousand, nine hundred twenty-four (**\$9,697,924.00**) dollars and **transfer** from the Ambulance Receipts Reserved for Appropriation Account the sum of forty-six thousand, seven hundred three (**\$46,703.00**) dollars.

transfer from Post Office receipts the sum of twenty-nine thousand, four hundred seventy (\$29,470.00) dollars, and transfer from the Fund Balance Reserved for School Debt the sum of two hundred four thousand, nine (\$204,009.00) dollars for a total of nine million, nine hundred seventy-eight thousand, one hundred six (\$9,978,106.00) dollars, as presented in the printed budget to defray the necessary and usual expense of the several departments of the Town of the Fiscal Year beginning July 1, 1997, and ending June 30, 1998, as follows:

SELECTMEN:

Executive Administrator	\$ 49,500.00
Selectmen	1,600.00
Staff	37,225.00
Expenses	<u>47,450.00</u>
	\$135,775.00

TOWN REPORTS:

\$ 1,800.00

ASSESSORS:

Assessor/Clerk	\$ 25,675.00
Staff	17,374.00
Assessor's Stipends	2,900.00
Expense	<u>8,500.00</u>
	\$ 54,449.00

TAX COLLECTOR:

Tax Collector	\$ 28,840.00
Staff	9,104.00
Expense	<u>10,245.00</u>
	\$ 48,189.00

TAX TAKING:

\$ 2,000.00

TREASURER:

Treasurer	\$ 25,750.00
Staff	16,807.00
Expense	<u>9,568.00</u>
	\$ 52,125.00

TAX TITLES:

\$ 5,000.00

TOWN CLERK:

Town Clerk	\$ 25,750.00
Staff	9,337.00
Expense	<u>1,325.00</u>
	\$ 36,412.00

ELECTIONS:	\$ 4,050.00
REGISTRATIONS:	
Registrars Salary	\$ 325.00
Registration Expense	<u>850.00</u>
	\$ 1,175.00
TOWN COUNSEL:	\$ 25,000.00
TOWN HALL MAINTENANCE:	
Old Town Hall (Senior Center)	\$ 13,511.00
Municipal Center Maintenance	48,501.00
Douglas Center School	<u>5,500.00</u>
	\$ 67,512.00
TOWN HALL FUNCTION:	
Town Hall Office Supply	\$ 20,000.00
Town Hall Equipment	<u>17,200.00</u>
	\$ 37,200.00
TOWN ACCOUNTANT:	
Town Accountant	\$ 21,425.00
Warrant Processing	8,750.00
Expense	<u>225.00</u>
	\$ 30,400.00
TOWN AUDIT:	\$ 9,200.00
INSURANCE & EMPLOYEE BENEFITS:	
Blanket Insurance	\$ 88,000.00
Worcester County Assessment	167,571.00
Medicare	51,251.00
Health & Life Insurance	471,805.00
Unemployment	<u>20,000.00</u>
	\$798,627.00
PLANNING BOARD:	
Planning Board	\$ 2,950.00
Master Plan	<u>5,000.00</u>
	\$ 7,950.00
ZONING BOARD:	\$ 1,595.00
GENERAL GOVERNMENT COMMISSIONS:	
Veterans Agent Salary	\$ 3,539.00
Expense	368.00
Veterans' Benefits	3,000.00
Conservation Commission	<u>5,046.00</u>
	\$ 11,953.00

BUILDING DEPARTMENT:

Inspectors	\$ 28,690.00
Staff	16,559.00
Expense	<u>3,275.00</u>
	\$ 48,524.00

FIRE DEPARTMENT:

Fire/Part-time Staff	\$ 29,384.00
Expense	17,400.00
Equipment	8,000.00
Forest Fires	<u>3,500.00</u>
	\$ 58,284.00

AMBULANCE:

	\$ 26,603.00
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POLICE DEPARTMENT:

Personnel Services	\$ 573,283.00
Expense	70,365.00
Police Cruisers	25,000.00
Police Vests	1,000.00
911 Project	<u>285.00</u>
	\$ 670,433.00

TREE WARDEN:

	\$ 4,900.00
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HIGHWAY:

Personnel Services	\$ 242,210.00
Services	16,150.00
Supplies	4,750.00
Maintenance	126,860.00
Snow/Ice Control	<u>40,000.00</u>
	\$ 429,970.00

STREETLIGHTS:

	\$ 38,500.00
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LANDFILL:

Monitor Wells	\$ 9,000.00
Landfill Maintenance	<u>2,000.00</u>
	\$ 11,000.00

BOARD OF HEALTH:

Full Time Clerk	\$ 19,135.00
Health Agent	5,516.00
Expense	<u>4,425.00</u>
	\$ 29,126.00

LIBRARY:

	\$ 81,615.00
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PUBLIC HEALTH, WELFARE & RECREATION:

Rabies Control	\$ 1,000.00
Sanitation Services	1,000.00
Animal Inspection	300.00
Nursing Services Salary	8,528.00
Cemetery	4,000.00
Council on Aging	13,000.00
Civil Defense	250.00
Recreation	25,966.00
Moderator Salary	100.00
Memorial Day	<u>1,500.00</u>
	\$ 55,644.00

FINANCE COMMITTEE:

Finance Committee	\$ 3,000.00
Reserve Fund	<u>25,000.00</u>
	\$ 28,000.00

TOTAL GENERAL GOVERNMENT \$2,813,011.00

DEBT REDEMPTION: \$1,116,818.00

CAPITAL BUDGET:

Ed.-Soundproof M/H School	\$ 10,000.00
Ed.-Education Market Study	25,000.00
Highway-Pickup Truck, 1/2 Ton	20,000.00
Police Dept.-Defibrillators	6,100.00
Police Dept.-3 Mobile Radios	5,000.00
VFW-Furnace Replacement	10,000.00
Improve Mun.Ctr.Computer System	5,000.00
Police Driveway & Added Parking	25,000.00
Soccer Fields	<u>16,500.00</u>
	\$ 122,600.00

DOUGLAS SCHOOLS:

Personnel & Expenses	\$5,257,653.00
Transportation/Fixed Assets	<u>239,507.00</u>
	\$5,547,160.00

A motion was made and seconded to limit debate on the B.V.R.T.H.S. budget to twenty (20) minutes. The motion was passed by a majority voice vote. Charles Randor then asked permission for Dr. Michael Fitzpatrick, Superintendent to speak. An amendment was made and seconded to amend the amount for B.V.R.T.H.S. from \$378,317.00 to \$436,707.00. The amendment was defeated: Yes 29, No 49. The Town then voted on the original article.

BLACKSTONE VALLEY REG. TECH. H.S.:	
Mandated Amount (Ed. Reform)	\$ 378,317.00
Vocational School Committee	200.00
 TOTAL EDUCATION:	 \$5,925,677.00
 TOTAL FY98 BUDGET:	 \$9,978,106.00

PASSED BY A MAJORITY VOICE VOTE.

Article 4.

The Town voted to require that all funds received into the General Fund during the FY 1998 from State Aid Grants for the Public Library be transferred to the Special Interest Bearing Account for the Simon Fairfield Public Library and further, that all fines received during the FY 1998 by the Simon Fairfield Public Library be retained by the library for the purpose of purchasing books, films and other library supplies and materials.

PASSED BY A MAJORITY VOICE VOTE.

Article 5.

The Town voted to reserve all receipts received by the Town from ambulance user charges, user billings, and ambulance donations and gifts to the Ambulance Reserved Receipts Account.

PASSED BY A MAJORITY VOICE VOTE.

Article 6.

The Town voted to authorize the Town Treasurer, with the approval of the Board of Selectmen, to publicly auction certain parcels of Town owned property during FY 1998 at a Tax Title Auction.

PASSED BY A MAJORITY VOICE VOTE.

Article 7.

The Town voted to continue a **revolving account** fund pursuant to MGL Chapter 44, Section 53E 1/2, under the control of the Board of Health which is hereby authorized to expend funds from said revolving fund for the purpose of operating and maintaining the Solid Waste Transfer Station including the Recycling Program, provided however, that said revolving fund shall be credited with any and all receipts received in connection with the operation of said Transfer Station and Recycling Program and,

provided further, not to exceed thirty-five thousand (\$35,000.00) dollars.

PASSED BY A MAJORITY VOICE VOTE.

Article 8.

The Town voted to continue a **revolving account** fund pursuant to MGL Chapter 44, Section 53E 1/2, under the control of the Dog Control Board which is hereby authorized to expend funds from said revolving fund for the purpose of operating and maintaining the Dog Control Program including the operation and maintenance of a Town or Regional Animal Kennel, if any, said revolving fund shall be credited with any and all receipts received in connection with the operation of said Dog Control Program and, provided further, not to exceed seven thousand five hundred (\$7,500.00) dollars.

PASSED BY A MAJORITY VOICE VOTE.

Article 9.

The Town voted to authorize the Board of Assessors to appoint one or more of their members to work for compensation, in accordance with the provisions of the Town's Personnel Bylaw, and to establish such compensation to be paid said member for FY 1998.

PASSED BY A MAJORITY VOICE VOTE.

Article 10.

The Town voted to **appropriate** the sum of thirty-five thousand (\$35,000.00) dollars from the Board of Health Sanitation Fee Account for FY 1998 to offset the cost of operating the Board of Health and further, to reserve the receipts from the various sanitation fees paid to the Town to offset the cost of operating the Board of Health and to place said receipts in the Board of Health Sanitation Fee Account.

PASSED BY A MAJORITY VOICE VOTE.

Article 11.

The Town voted to **raise and appropriate** from Water/Sewer user charges the sum of three hundred thirty-nine thousand (\$339,000.00) dollars and **raise and appropriate** from Water Development fees twenty-two thousand five hundred (\$22,500.00) dollars and from Sewer Development Fees,

fiffty-five thousand, six hundred twenty-four (\$55,624.00) dollars and from **Enterprise Interest Income**, ten thousand, three hundred seventy-four (\$10,374.00) dollars to operate and maintain the Water/Sewer Department, and to **transfer** from **Water/Sewer Unreserved Fund Balance** ("free cash") the sum of seventy-six thousand, six hundred fifty-three (\$76,653.00) dollars and to **transfer** from **Fund Balance Reserved for Water Well Bond Charges** the sum of sixteen thousand, nine hundred thirty-six (\$16,936.00) for a total Water/Sewer budget of five hundred twenty-one thousand, eighty-seven (\$521,087.00) dollars.

PASSED AS AMENDED BY A MAJORITY VOICE VOTE.

Article 12.

The Town voted to continue a **revolving account** fund pursuant to MGL Chapter 44, Section 53E 1/2, under the control of the Planning Board which is hereby authorized to expend funds from said revolving fund for the purpose of review, oversight and administration of building and development over which they have jurisdiction, provided however, that said revolving fund shall be credited with any and all receipts received in connection with the operation of programs to assure builder and developer compliance with applicable statutes, bylaws and regulations; and provided further, not to exceed ten thousand (\$10,000.00) dollars.

PASSED BY A MAJORITY VOICE VOTE.

Article 13.

The Town voted to accept the provisions of M.G.L. Chapter 131, Section 40 establishing a Wetlands Protection Fund and vote to reserve all receipts received by the Town from Conservation fees to the Wetlands Protection Fund.

PASSED BY A MAJORITY VOICE VOTE.

Article 14.

The Town voted to **appropriate** the sum of seven thousand five hundred (\$7,500.00) from the Wetlands Protection Fund for the operation of the Conservation Commission.

PASSED BY A MAJORITY VOICE VOTE.

Article 15.

The Town voted to accept the provisions of M.G.L. Chapter 44. Section 53D in order to establish a Recreation Revolving fund, under the control of the Recreation Commission which is hereby authorized to expend funds from said revolving fund for the purpose of operating and maintaining the Town Recreation Program said revolving fund shall be credited with any and all receipts received in connection with the operation of said Recreation Program.

PASSED BY A MAJORITY VOICE VOTE.

Article 16.

The Town voted to accept as a public town way Redding Landing as shown on the plan entitled "Definitive plan in proposed subdivision in Douglas, Massachusetts owned by Isabelle Smith" Sheets 1 and 2 dated July 6, 1981, prepared by Lavallee Brothers Inc., Sutton, Massachusetts, laid out by order of the Board of Selectmen and filed with the Town Clerk, and will further vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain an easement to use said way for all purposes for which public ways are used in the Town of Douglas.

PASSED BY A MAJORITY VOICE VOTE.

Article 17.

The Town voted to accept as public town ways Belvoir Avenue, Forest Street, Fairfax Street, Irene Street, Lucy Street as shown on the plan entitled "Subdivision Plan of Property Owned by Paul J. Conn, Fairfax East Development, Birch Street, Douglas, Massachusetts" dated December 5, 1973, prepared by Cullinan Engineering Co., Inc., Auburn, Massachusetts, laid out by order of the Board of Selectmen and filed with the Town Clerk, and will further vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain an easement to use said way for all purposes for which public ways are used in the Town of Douglas.

PASSED BY A MAJORITY VOICE VOTE.

Article 18.

A motion was made and seconded to indefinitely postpone action.

VOTE TO POSTPONE INDEFINITELY: YES 34. NO 21.

Article 19.

The Town voted to require the Board of Selectmen to direct and authorize the Highway Superintendent to sweep and clear all excess sand from public paved roads in the Town of Douglas before July 1st of each year.

PASSED BY A MAJORITY VOICE VOTE.

The meeting was adjourned at 12:26 p.m.

A True Copy, ATTEST: Betty Ann McCallum
Betty Ann McCallum, Town Clerk

SPECIAL TOWN MEETING

JUNE 25, 1997

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center at 29 Depot Street on Wednesday, June 25, 1997, at 7:00 p.m. There being a quorum present (71 registered voters), the meeting was called to order at 7:00 p.m. by the Moderator, Jerome D. Jussaume. Hearing no objections, Mr. Jussaume dispensed with the reading of the articles and read the call of the meeting and the return of service by the constable. Mr. Jussaume explained that after the last article he would be recognizing a member of the audience to discuss an issue that was introduced at the Annual Town Meeting. The Town voted as follows:

Article 1.

The Town voted to amend the action taken at the Annual Town Meeting held on May 18, 1996, to

increase the sum appropriated to the Early Childhood Education facility from nine hundred and sixty thousand (\$960,000.00) dollars to nine hundred and ninety thousand (\$990,000.00) by a **transfer** from the Police Department Personnel Services account of twelve thousand (\$12,000.00) dollars, and a twelve thousand (\$12,000.00) dollar transfer from the Debt Redemption account and a six thousand (\$6,000.00) dollar transfer from the Blanket Insurance account for the purpose of funding and undisclosed safety need (fire sprinklers).

PASSED BY A MAJORITY VOICE VOTE.

Article 2.

The Town voted to authorize payment of bills from fiscal years 1994, 1995 and 1996 totaling two thousand eight hundred and ninety-five (\$2,895.00) dollars: to appropriate that sum to the Planning Board account; and to **transfer** two thousand eight hundred and ninety-five (\$2,895.00) dollars from the Unreserved Fund Balance account, for the purpose of funding engineering expenses related to gravel pit oversight.

PASSED BY A STANDING VOTE: YES 49, NO 4. (9/10 vote required)

Article 3.

The Town voted to amend the action taken at the Annual Town Meeting held May 18, 1996, to increase the sum appropriated to the Police Miscellaneous Health Expense account from three thousand seven hundred and thirteen (\$3,713.00) dollars to four thousand nine hundred and thirteen (\$4,913.00) dollars by a **transfer** from the Unreserved Fund Balance account of one thousand two hundred (\$1,200.00) dollars, for the purpose of funding needed medical expenses as prescribed under M.G.L. Ch. 111F.

PASSED BY A MAJORITY VOICE VOTE.

Article 4.

The Town voted to authorize payment of bills from the fiscal year 1996 in the amount of three thousand seven hundred and twelve (\$3,712.00) dollars: to appropriate that sum to the Police Department Miscellaneous Health Expense account:

and to **transfer** three thousand seven hundred and twelve (**\$3,712.00**) dollars from the Unreserved Fund Balance account, for the purpose of funding needed medical expenses as prescribed under M.G.L. Ch. 111F.

PASSED BY A UNANIMOUS STANDING VOTE: YES 53, NO 0.
(9/10 vote needed)

Article 5.

The Town voted to appropriate two hundred and fifteen thousand (**\$215,000.00**) dollars by a **transfer** from Overlay Surplus to the Assessor's Special Mapping account for the purpose of developing, purchasing and implementing a digital tax mapping program and/or a geographic information system.

PASSED BY A MAJORITY VOICE VOTE.

Article 6.

The Town voted to **transfer** to the Dog Control Board's revolving fund the sum of five thousand (**\$5,000.00**) dollars by a transfer from the Blanket Insurance account of five thousand (**\$5,000.00**) dollars, for the purpose of funding operation of the Dog Control Program.

PASSED BY A MAJORITY VOICE VOTE.

Article 7.

The Town voted to amend the action taken at the Annual Town Meeting held May 18, 1996, to increase the sum appropriated to the Fire Department Expense account from eighteen thousand eight hundred and ninety-seven (**\$18,897.00**) dollars to twenty thousand four hundred and ninety-five (**\$20,495.00**) dollars by a **transfer** from the Fire Department Part-time Staff account of one thousand five hundred and ninety-eight (**\$1,598.00**) dollars, for the purpose of repairs to and replacement of fire equipment.

PASSED BY A MAJORITY VOICE VOTE.

Article 8.

The Town voted to amend the action taken at the Annual Town Meeting held May 18, 1996, to increase the sum appropriated to the Police Department Expense account from sixty-three thousand four

hundred and thirty-six (\$63,436.00) dollars to sixty-nine thousand four hundred and thirty-six (\$69,436.00) dollars by a **transfer** from the Police Department Personnel Services account of six thousand (\$6,000.00) dollars for the replacement of outdated equipment.

PASSED BY A MAJORITY VOICE VOTE.

Article 9.

The Town voted to amend the action taken at the Annual Town Meeting held May 18, 1996, to increase the sum appropriated to the Selectmen's Expense account from forty-seven thousand (\$47,000.00) dollars to forty-nine thousand (\$49,000.00) dollars by a **transfer** from the Regional Collaboration account of two thousand (\$2,000.00) dollars, for the purpose of erecting a fence at Soldiers' Field.

PASSED BY A MAJORITY VOICE VOTE.

Article 10.

The Town voted to amend the action taken at the Annual Town Meeting held May 18, 1996, to increase the sum appropriated to the Medicare account from forty-three thousand nine hundred and thirty-four (\$43,934.00) dollars to forty-nine thousand nine hundred thirty-four (\$49,934.00) dollars by a **transfer** from the Group Insurance account of six thousand (\$6,000.00) dollars, for the purpose of funding unexpectedly high employee Medicare expense.

PASSED BY A MAJORITY VOICE VOTE.

Article 11.

The Town voted to amend the action taken at the Annual Town Meeting held May 18, 1996, to increase the sum appropriated to the Highway Department Maintenance account from one hundred twenty-six thousand eight hundred and sixty (\$126,860.00) dollars to one hundred thirty-one thousand eight hundred and sixty (\$131,860.00) dollars by a **transfer** from the Highway Personnel Services account of five thousand (\$5,000.00) dollars, for the purpose of funding needed repairs to equipment and unexpectedly high fuel costs.

PASSED BY A MAJORITY VOICE VOTE.

Article 12.

The Town voted to **transfer** the sum of two hundred thousand (\$200,000.00) dollars from the Water Development Fund balance to the Franklin Street Storage Tank replacement project.

PASSED BY A MAJORITY VOICE VOTE.

Article 13.

The Town voted to amend the action taken at the Annual Town Meeting held May 18, 1996, to increase the sum appropriated to the Municipal Center Maintenance account from forty-three thousand one hundred and thirty-six (\$43,136.00) dollars to forty-eight thousand six hundred and thirty-six (\$48,636.00) dollars by a **transfer** from the Town Counsel account of five thousand five hundred (\$5,500.00) dollars, for the purpose of funding unexpectedly high fuel costs.

PASSED BY A MAJORITY VOICE VOTE.

At this point, Mark Bloomfield asked Mr. Jussaume to **reconsider Article 18** from the Warrant for the Annual Town Meeting held May 17, 1997. The Moderator read the original warrant article and recognized Mark Bloomfield who amended the article and the Town acted as follows:

The Town voted to enact a zoning change as follows: to extend the Zoning District Residential Commercial-1 (RC-1), into an area currently designated as Village Residential (VR), abutting the Douglas Common. Specifically, to include land on the westerly line of Southeast Main Street, bounded as follows:

BEGINNING: at a point on the easterly line of Main Street at a Worcester County Highway Bound at the intersection of Main Street and Southeast Main Street;

THENCE: southeasterly by the southerly line of Southeast Main Street for a distance of 170 feet;

THENCE: southwesterly by a line perpendicular to Southeast Main Street for a distance of 150 feet;

THENCE: northwesterly by a parallel line to Southeast Main Street for a distance of 160 feet to the easterly line of Main Street;

THENCE: southwesterly crossing Main Street for a distance of 80 feet to a Worcester County Highway Bound on the northerly line of Webster Street (Route 16);

THENCE: northwesterly by the northerly line of Webster Street for a distance of 140 feet;

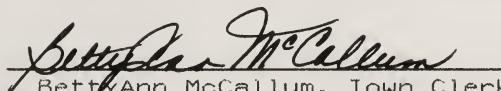
THENCE: northerly by a line perpendicular to Webster Street for a distance of 330 feet to the southerly line of Northwest Main Street;

THENCE: southeasterly by the southerly line of Northwest Main Street for a distance of 240 feet to a point at the intersection of Northwest Main Street and Church Street;

THENCE: southeasterly crossing Church Street and Main Street for a distance of 120 feet to the point of beginning at the Worcester County Highway Bound.

PASSED BY A STANDING VOTE: Yes 44, No 20. (2/3 vote needed)
(THIS ZONING CHANGE WAS REJECTED BY THE ATTORNEY GENERAL.)

The meeting was adjourned at 8:55 p.m.

A True Copy. ATTEST: 
Betty Ann McCallum, Town Clerk

SPECIAL TOWN MEETING

Wednesday, August 27, 1997

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas Jr. Sr. High School on Davis Street on August 27, 1997, at 7:00 p.m. There being a quorum present (121 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume. Hearing no objections, Mr. Jussaume dispensed with the reading of the articles and read the call of the meeting and the return of service by the constable. The Town voted as follows:

Article 1.

The Town voted to amend the Dog Control Bylaws, Section F, Paragraph 3, by deleting "The Animal Control Officer and/or his agent is not required to be a resident of the Town of Douglas" (As amended at the 6/29/95 Special Town Meeting) and substituting "The Animal Control Officer and/or his agent, be a resident of the Commonwealth of Massachusetts, and either a full-time Town of Douglas or an abutting town (i.e. Webster, Oxford, Sutton, Northbridge or Uxbridge) resident for the duration of his/her tenure." This shall become effective Monday, December 1, 1997.

PASSED AS AMENDED BY STANDING VOTE: YES-65, NO-45.

A motion was made and seconded to RECONSIDER Article 1.

RECONSIDERATION of Article 1: DEFEATED BY STANDING VOTE: YES-45, NO-50.

Article 2.

A motion was made and seconded to postpone Article 2 indefinitely.

POSTPONED INDEFINITELY BY A MAJORITY VOICE VOTE.

Article 3.

A motion was made and seconded to postpone Article 3 indefinitely.

POSTPONED INDEFINITELY BY A MAJORITY VOICE VOTE.

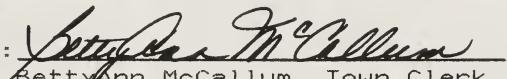
Article 4.

A motion was made and seconded to postpone Article 4 indefinitely.

POSTPONED INDEFINITELY BY A MAJORITY VOICE VOTE.

The meeting was adjourned at 8:26 p.m.

A True Copy, ATTEST:


Betty Ann McCallum, Town Clerk

SPECIAL TOWN MEETING

Thursday, October 30, 1997

Fursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the High School on Davis Street, on Thursday, October 30, 1997, at 7:00 p.m. There being a quorum present (190 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume. The service of the warrant was read by Mr. Jussaume and the Town voted as follows:

Article 1.

The Town voted to appropriate a sum of eight hundred sixty-five thousand (\$865,000) dollars for the following purposes:

(1) to acquire an option or options to purchase land and to purchase or acquire by eminent domain land shown as Parcel A and Parcel B on the plan entitled "Plan of Land prepared for the Town of Douglas, Route #16 (Main Street) at Reidell Street, Douglas, MA." dated September 8, 1997, prepared by CME Associates, Inc., containing approximately 3.41 acres, being the land described in the deed to Merton A. Mowry recorded with the Worcester Registry of deeds in Book 1589, Page 181, for general municipal purposes and for the purpose of

conveying Parcel B. and to purchase or acquire by eminent domain land shown as Parcel C on said plan, containing approximately 14.325 square feet, being a portion of the land described in the deed to Martha Buxton recorded with said Deeds in Book 13133, Page 352, for general municipal purposes. (2) to design and build a Fire/Emergency Medical Services Station on said land, and (3) for any other actions necessary to complete the Fire/EMS Station; that to meet this appropriation, the Treasurer, with approval of the Board of Selectmen, be authorized to borrow the sum of six hundred fifteen thousand (\$615,000) dollars and the sum of two hundred fifty thousand (\$250,000) dollars be transferred to the Fire/EMS Station project from the Unreserved Fund Balance account; that the Board of Selectmen be authorized to acquire by gift, purchase or eminent domain Parcel A, Parcel B and Parcel C and to convey Parcel B, on such terms and conditions as the Selectmen shall determine; and that the Board of Selectmen be authorized to take any other action necessary to carry out this project, including the appointment of a Building Committee, the funding for such appropriation having been approved by the voters approval of question 1 on the May 13, 1997 ballot.

PASSED BY UNANIMOUS VOTE: YES 171, NO 0. (2/3 vote needed)

Article 2.

The Town voted to raise and appropriate the sum of one hundred fifty thousand (\$150,000) dollars to purchase a new attack pumper fire engine, the funding for such appropriation having been approved by the voters approval of question No. 2 on the May 13, 1997 ballot.

PASSED BY A MAJORITY VOICE VOTE.

A motion was made and seconded to consider Article 12 at this time. Vote to move Article 12: Yes 125, No 20. (2/3 vote needed to move article)

Article 12.

To see if the Town will vote to transfer to the Dog Control Board's revolving fund the sum of eleven thousand (\$11,000) dollars by a transfer from the Unreserved Fund Balance account of eleven thousand (\$11,000) dollars, for the purpose of funding

educational programs and the operation of the dog Control Program or to take any other action related thereto.

DEFEATED: YES 42, NO 112.

A motion was made and seconded to reconsider Article 12. The motion passed by a majority voice vote.

RECONSIDERATION OF ARTICLE 12: **DEFEATED** BY A MAJORITY VOICE VOTE.

Article 3.

The Town voted to amend the action taken at the Special Town Meeting held March 12, 1997 to fund the purchase of parcels number 45 and 46 on Assessor's Map 28 (the purchase was consummated on June 30, 1997) through a **transfer** of sixty thousand (\$60,000) dollars from the Unreserved Fund Balance account rather than the **borrowing** authorized at that meeting.

PASSED BY UNANIMOUS VOTE: YES 152, NO 0. (2/3 voted needed)

Article 4.

The Town voted to **appropriate** the sum of one thousand (\$1,000) dollars from Unreserved Fund Balance account, for the purpose of the purchase, under the Board of Selectmen, of parcel number 19G on Assessor's Map 35, which will facilitate safety improvements for a dangerous curve on Southwest Main Street.

PASSED BY UNANIMOUS VOICE VOTE. (2/3 vote needed)

Article 5. The Town voted to **appropriate and transfer** from the Unreserved Fund Balance account, the sum of two thousand (\$2,000) dollars to be used by the Board of Selectmen as the Town's portion of support for the Town of Douglas to participate in a commission to investigate the benefits of regional collaboration among various communities of Central Massachusetts.

PASSED BY A MAJORITY VOICE VOTE.

Article 6.

The Town voted to amend the action taken at the Annual Town Meeting held May 17, 1997 to increase the sum appropriated to the Blackstone Valley Regional Technical High School. Mandated Amount account from three hundred seventy-eight thousand, three hundred and seventeen (\$378.317) dollars to four hundred thirty-six thousand seven hundred and seven (\$436.707) dollars by a **transfer** of fifty-eight thousand, three hundred ninety (**\$58,390**) dollars from the Unreserved Fund Balance account.

PASSED BY A MAJORITY VOICE VOTE.

Article 7.

The Town voted to amend the action taken at the Annual Town Meeting held May 17, 1997 to increase the sum appropriated to the Planning Board. Master Plan account from five thousand (\$5,000) dollars to twenty-one thousand five hundred (\$21,500) dollars by a **transfer** from the Unreserved Fund Balance account of sixteen thousand five hundred (**\$16,500**) dollars, for the purpose of completion of the Town Master Plan.

PASSED BY A MAJORITY VOICE VOTE.

Article 8.

The Town voted to **authorize** payment of a highway bridge work bill from the fiscal year 1997 in the amount of two hundred twenty (**\$220**) dollars: to be paid from the FY 98 Highway Bridges account.

PASSED BY A UNANIMOUS VOICE VOTE. (9/10 vote needed)

Article 9.

The Town voted to amend the action taken at the Annual Town Meeting held May 17, 1997 to increase the sum appropriated to the Building Department. Staff account from sixteen thousand, five hundred fifty-nine (\$16,559) dollars to seventeen thousand, one hundred eighty (\$17,180) dollars by a **transfer** from the Building Department Inspectors account of six hundred twenty-one (**\$621**) dollars, for the purpose of implementing a salary adjustment.

PASSED BY A MAJORITY VOICE VOTE.

Article 10.

The Town voted to amend the action taken at the Annual Town Meeting held May 17, 1997 to increase the sum appropriated to the Building Department. Inspectors account from twenty-eight thousand, six hundred and ninety (\$28,690) dollars to thirty-four thousand, ninety (\$34,090) dollars by a transfer from the Unreserved Fund Balance account of five thousand, four hundred (\$5,400) dollars, for the purpose of funding the Building Commissioner's position at 30 hours a week.

PASSED BY A MAJORITY VOICE VOTE.

Article 11.

The Town voted to amend the action taken at the Annual Town Meeting held May 17, 1997 to increase the sum appropriated to the animal Inspection account from three hundred (\$300) dollars to six hundred twenty-five (\$625) dollars by a transfer from the Unreserved Fund Balance account of three hundred twenty-five (\$325) dollars, for the purpose of funding the Animal Inspector's stipend.

PASSED BY A MAJORITY VOICE VOTE.

Article 13.

The Town voted to amend the action taken at the Annual Town Meeting held on May 17, 1997 to increase the sum appropriated to the Town Hall Functions. town Hall Equipment account from seventeen thousand, two hundred (\$17,200) dollars to twenty-seven thousand two hundred (\$27,200) dollars by a transfer from the Unreserved Fund Balance account of ten thousand (\$10,000) dollars, for the purpose of updating the computer system.

PASSED BY A MAJORITY VOICE VOTE.

Article 14.

The town voted to appropriate the sum of fifteen thousand (\$15,000) dollars, funded by a transfer from the Unreserved Fund Balance, for the purpose of providing staff, equipment and supplies for collection of Medicaid payments due the Town of Douglas.

PASSED BY A MAJORITY VOICE VOTE.

Article 15.

The Town voted to authorize the Board of Selectmen to appoint an **Elementary School Building Committee**, empowered for the limited purpose of development of a conceptual plan and drawings in adequate detail to define the appearance, facilities and cost to address elementary school space needs.

PASSED BY A MAJORITY VOICE VOTE.

The meeting was adjourned at 9:11 p.m.

A True Copy. ATTEST:


Bettie Ann McCallum. Town Clerk

BIRTHS-1997

JANUARY

- 3 Emily Lorraine Greeson
Lori Marie (Ducharme) and Marc Allen Greeson
- 14 Kayla Dawn Percy
Rachael (Tessier) and Donald Anthony Percy
- 17 Corey James Glode
Karen Ann (Barr) and James Roland Glode
- 28 Kimberly Michele Hays
Elaine Sharon (Sawai) and Gregory Paul Hays
- 29 Abigail Alyse Sansoucy
Patricia Ann (Demars) and John Joseph Sansoucy

FEBRUARY

- 7 Megan Eileen Murphy
Cynthia Ann (Slocum) and Bernard Joseph Murphy
- 9 Robert Stephen Dixson
Milady Herrera (Balatbat) and Stephen Robert Dixson
- 12 Meagan Louise Shepherd
Mary Louise (Poulin) and Patrick Francis Shepherd
- 21 Oriana Barthelmes
Kimberly J. (Johnson) and David Wayne Barthelmes
- 21 Ryan Alan Dumont
Karen(Horner) and Richard Alan Dumont
- 24 Jordan Marie Marcustry
Michelle Marie (Lemire) and John Joseph Marcustry
- 24 Joseph Duncan Campbell
Kathleen Ann (Oldroyd) and William Murdock Campbell
- 27 Noah Dean Narducci
Virginia Lee (Kurtyka) and Derek Dean Narducci
- 27 Christian Keith Roberts
Victoria Lynn (Hamel) and Keith Adrien Roberts

MARCH

- 6 Alexander Paul Dedinas
Katherine Margaret (Hedlund) and Jonas Christopher Dedinas
- 10 Brett Austin Yoder
Margaret Ann (Coffey) and Todd Rydell Yoder

- 10 Kayla Ann Kibbe
Carol Ann (Dooner) and Kevin James Kibbe
- 15 Nicholas Adam Pichette
Catherine Jane (Simon) and Robert Albert Pichette
- 19 Katherine Elizabeth Morrison
Susan Jean (Camillicci) and Jonathan William Morrison
- 21 Jessica Pearl Gibbs
Debra Marie (Johnson) and Mark John Gibbs
- 30 Jessica Monique Vigeant
Christine (Lauzon) and Richard Louis Vigeant

APRIL

- 4 Alexandra Austin Leach
Jill Sharon (Augustine) and Steven Douglas Leach
- 6 Jennifer Nicole Maynard
Susanna Marie (York) and Kent Roger Maynard
- 9 Robert Anthony Rhody
Nancy Ann (Arena) and Joseph Henry Rhody
- 11 Paul Matthew Fortmiller
Marji Diane (Sisson) and John Leowen Fortmiller
- 12 Jarrod Lawrence Vienneau
Christine Paulette (Casey) and David Paul Vienneau
- 18 Brandon James Mooney
Pamela Alyce (West) and James Mulry Mooney
- 19 Zachary Wyatt Philbrook
Wendy Mae (Frabotta) and Warren Roland Philbrook
- 23 Adam Robert Rielly
Renee Marie (Gould) and Robert Edwin Rielly
- 24 Mark Anthony Blatchford
Kristine Marie (Kielbowicz) and John Albert Blatchford, Jr.
- 30 Domanic Elphege Guertin
Mary Elizabeth (Medina) and Dennis Elphege Guertin

MAY

- 14 Dylan Arthur Higgins
Shannon Lynn (Perkins) and William Joseph Higgins
- 14 Daniel William Higgins
Shannon Lynn (Perkins) and William Joseph Higgins

- 16 Kevin Joseph Batson
Anne Marie (Green) and William Richard Batson
- 27 Jessica Elizabeth Dodd
Lisa Milarie (Belleville) and James Parkhurst Dodd
- 29 Hallie Matthews Menchin
Florence Karen (Matthews) and Michael Joseph Menchin
- JUNE**
- 3 Brianna Marie Luciani
Kristine Marie (Palita) and Bernard Edward Luciani, Jr.
- 4 Joshua Paul Richard
Michelle Doreen (Bourgeois) and Laurence Paul Richard
- 9 Griffin Ethan Molet
Theresa Marie (Cannariato) and Jerry James Molet
- 9 Elizabeth Eileen Mielnicki
Dale Patricia (Kelliher) and Michael Stanley Mielnicki
- 13 Rachael Lynn Morin
Nancy Jane (Piekarczyk) and Joel Chris Morin
- 14 Lauren Nicole Gasco
Tracy Ann (Hebert) and Joseph Michael Gasco
- 20 Julia Ashton Duca
Robin Ashton) and Steven Anthony Duca
- 20 Olivia Ashton Duca
Robin (Ashton) and Steven Anthony Duca
- 22 Morgan Emilee Goozey
Stacy Marie (Ducharme) and Jonathan Arthur Goozey, Sr.
- 28 Brandon James Bara
Deborah Jean (Vassar) and James Edward Bara
- JULY**
- 1 Brooke Alexandria Ent
Cynthia Ann (Vietzen) and Stephen Mark Ent
- 5 Liam Robert Madden
Ann Elizabeth (Lynch) and Stephen Madden
- 15 Madison Christine Heerdt
Leigh Christine (Ducharme) and Duane Richard Heerdt
- 15 Eddie Maurice Quinn
Jennifer Sue (Roberts) and Sean Joseph Quinn

- 18 Stacy Demetrios Maxwell
Trenza Demetria (Smalls) and Charles Stacy Maxwell
- 28 Matthew Robert Peladeau
Tina Marie (Mahoney) and Robert Dwight Peladeau
- 29 Hudson Arthur Houle
Diana Janett (Piette) and Richard Joseph Houle
- 31 Ryan Richard Choate
Betsy Jean (Taft) and Arthur William Choate

AUGUST

- 11 Elizabeth Ann Petrocelli
Barbara Ann (Stanley) and William Petrocelli
- 12 Joshua Michael Leboeuf
Kim Marie (Talbot) and Michael Joseph Leboeuf
- 16 Ashley Morgan Gresian
Julie Anne (Nedoroscik) and Joseph Henry Gresian, III
- 18 Erica Michelle Lussier
Michelle Lee (McKay) and Thomas Christopher Lussier
- 20 Kamryn Lee Patricia Reardon
Melisa Lee (Narcustry) and Brad Alvin Reardon
- 22 Jenna Leigh Tetreau
Roxann Carol (Ide) and James Leon Tetreau
- 24 Philip Joseph Benvenuti, II
Cheryl Ann (Lynch) and Philip Anthony Benvenuti
- 30 Melissa Lauren Gentile
Jane Elizabeth (Miller) and Christopher Daniel Gentile

SEPTEMBER

- 5 Jillian Taylor Garrity
Elizabeth Ann (Morey) and Jay Francis Garrity
- 9 Rachel Elizabeth Sutton
Amy Lynn (Tattersall) and Robert David Sutton
- 10 Benjamin Christopher Boisvert
Suzanne Kimiko (Gagne) and Paul Anthony Boisvert
- 11 Benjamin David Lincoln
Carol Evelyn (Nordstrom) and David Charles Lincoln, Jr.
- 15 Nicole Marie Navaroli
Leslie Bea (Lennertz) and Thomas Joseph Navaroli, Jr.

- 16 Peter Jacob Ricci
Helena Josephina Pieretta (Schuijren) and Anthony Paul Ricci
- 24 Samuel Clarence Mathews
Melanie Therese (Brooks) and Earl Jude Mathews
- 29 Sarah Elizabeth Jarosz
Lynn Mary (DeMatos) and Kenneth William Jarosz

OCTOBER

- 2 Justin Carl Hensley
Bonnie Lee (Gordon) and Brandon Lee Hensley
- 6 Michael Anthony Hayes
Kathleen Mary (O'Grady) and Anthony Paul Hayes
- 7 Madison Klare Richards
Emily Klare (Desousa) and Michael Willard Richards
- 10 Roland Sinclair Coy
Julie Ann (Medina) and Barry Steven Douglas Coy
- 13 Leanna Marie Lobo
Tina Marie (Carroll) and John Garcia Lobo
- 29 Olivia Louise Whitney
Denise Jean (Jacques) and Matthew John Whitney
- 30 Hannah Nichole Belanger
Nichole Lynn (Stewart) and Derek Michael Belanger
- 31 Micalea Louise Goldenberg
Debra Louise (Jerrett) and Daniel David Goldenberg

NOVEMBER

- 6 Bailey Jane Susienka
Lori Ann (Kamendolis) and John David Susienka
- 12 Alan Edward Jackson
Christine (Paquet) and Terry Daniel Jackson
- 19 Jessica Marie Happy
Rodna Marie (DiCicco) and Robert Lee Happy
- 19 Althea Faye McCrory
Tami Elisabeth (Manyak) and Michael Patrick McCrory
- 21 Markus Joseph Virostek
Judith Marie (Kozlowski) and Eric Charles Virostek
- 24 Nicholas William Zidelis
Lynne Marie (Esposito) and Thomas Francis Zidelis

DECEMBER

- 8 Lauren Elizabeth Bek
Mary Anne (Ruggles) and Stephen Stanley Bek, Jr.
- 10 Lauren Marie Brennan
Tara Jean (Dubois) and William Michael Brennan
- 13 Alex John Meszaro
Lyn Marie (Blanchette) and Timothy John Meszaro
- 15 Salvatore Robert Sepulveda
Samantha Alex (Liotta) and Robert Sepulveda
- 16 Chelsea Lillian Meciak
Lisa Ann (Bourgery) and John Martin Meciak, Jr.
- 18 Tyler John Brodeur
Wendy Lee (Swanson) and Glen Victor Brodeur
- 18 Sean Cyril Fowler
Allison Marie (Heale) and Jeffrey Joseph Fowler
- 18 Jessica Leigh Thibault
Carmel Diane (Verrier) and David Paul Thibault
- 20 Allyson Louise Parabolicoli
Kristin Louise (Ferrari) and Mark Vernon Parabolicoli
- 23 Nicholas William Laren
Tina Marie (Chevalier) and William Paul Laren
- 24 Jake Michael Boisvert
Jennifer (Guido) and Craig Roger Boisvert

MARRIAGES - 1997

JANUARY

18 Mark Joseph LeBoeuf and Jeanine Marie Breault

FEBRUARY

15 Patrick F. Mabee and Heide J. Hadlock

APRIL

2 Joseph Angelo Bonofiglio and Susan Parker Chapman

MAY

17 Thomas J. Lynch and Ann M. Bernard

JUNE

7 John D. Clinton and Robin Brown

7 Jeffrey Guy Perkins and Hiedi E. McCrea

21 Steven J. Chrul and Theresa A. Parent

23 Peter B. Guertin and Kathy A. Kamfonik

28 Anthony Scott Rainka and Jessica MacInnis

JULY

19 Thomas David McLaughlin and Barbara Jean Siepert

AUGUST

9 Michael P. Valliere and Lisa A. MacIntyre

17 Timothy Adam App and Shawna Lee Tetreault

23 Norman P. Lander, Jr. and Laurie Ann Robert

23 Jared Michael Lockwood and Jennifer Lynn Couffer

SEPTEMBER

14 Richard F. Cherrier, Jr. and Suzanne Jean Dickson

20 James Mercado Aquino and Amy Elizabeth Carpenter

22 Stephen Phillip Blake and Wendy Elizabeth Carboneau

27 Michael George Stanick, III and Traci Marie Donahue

27 Derek J. Stienstra and Cheryl A. Bates

27 Adam Scott Clavell and Holly Ann Sweeney

27 David W. Lampi and Shannon Ann Lozeau

OCTOBER

11 James Richard LeBel and Tanya Marie Gain

19 Keith J. Skamarack and Jaime L. Couin

24 Richard N. Boulanger and Donna M. Moneghan

25 Colin Harold Haire and Christine Mae Cahill

NOVEMBER

8 David McMillan Hunt and Joanne Marie Martin

DECEMBER

13 Bruce Christopher Blanc and Patricia Kathleen Bollinger

DEATHS - 1997

JANUARY

- 15 May Jean Balcome
29 Dennis J. Libbey

FEBRUARY

- 10 Virginia Hattie Church
22 Anthony Russo

MARCH

- 1 Nancy Louise Jacques

APRIL

- 7 Peter Mark Salvatore
15 Nancy L. Kibbe

MAY

- 14 Margaret A. Anderson
14 Michael J. Shea

JUNE

- 10 Tristan A. Donohue
11 Omer Brien

JULY

- 6 Francis G. Bloniasz
20 Anna M. Neslusan
28 Doris A. Buxton

AUGUST

- 18 Paul A. Speck
30 Harold Keith

SEPTEMBER

- 6 Donna Lee Carter
25 Alma I. Nadeau
19 Joseph F. Gavlak
20 John W. Michna

OCTOBER

- 5 Joseph R. Bombara
15 Wilma R. Winkelmann

NOVEMBER

- 2 James Leslie Daubney
18 Marie M. Forget

DECEMBER

- 1 Susanna Marie Maynard
2 Austin Tyler Pytko
9 Salvatore S. LaMarco Jr.
14 Anna J. Cooney

Annual Report of the Town Engineer

In 1997, CME Associates, Inc. was selected by the Town to serve as the Town's Engineer for three years. In this roll, Scott G. Young, P.E. of CME Associates, Inc. coordinates the technical services provided to the Board of Selectmen, Planning Board, Conservation Commission, Highway Department, Fire Department, Water and Sewer Department, Building Department among other Departments and Boards. By contracting with CME, the Town is able to take advantage of CME's range of engineers and professionals at an affordable cost. The office hours of the Town Engineer remain Tuesday morning and Thursday afternoon; however, it has been the practice of the Town Engineer to be available by appointment, as well.

A primary function of the Town Engineer's office has been and will continue to be construction and compliance monitoring of approved subdivisions under the auspices of the Planning Board. CME has begun monitoring of all active subdivisions in town in order to assure that facilities, such as roads, that the Town may accept in the future are constructed properly. We are currently monitoring over ten subdivisions and will add more as they are approved. An example of this heightened monitoring is the Colonial Estates Subdivision which will finally be paved using bond money that the contractor has defaulted to the Planning Board. In addition, CME has assisted and will continue to assist the Planning Board in researching and revising their Rules and Regulations in order to bring them up to the standards that the Town desires.

Another part of town government that the Town Engineer's office provides is technical support to the Highway Department. CME has assisted Mr. Therrien, Highway Superintendent with the design of storm drainage on Northeast Main Street, Northwest Main Street and Walnut Street. CME also provided permitting assistance to the Department for these projects.

CME's primary function with the Conservation Commission is to assist in the review of permit applications, site walks and to provide support to the Commission during Public Hearings under the Wetlands Protection Act and the Town Wetlands By-law. The Commission receives technical

support mainly from Michael Hass, C.S.S. As requirements from the State become more complicated, CME looks forward to assisting the Commission in helping the Town's citizens understand these regulations and to helping the Town protect its wetland resources.

Other projects in town for which the Town Engineer's office has provided design and technical support include: the Municipal Center and Early Learning Center; the Municipal Center fuel tank; the Fire Department's new site search; the West Street gravel bank closing; the Recreation Department's new field program, and the new technical review board, which consists of all of the town boards and commissions and functions as a place to: 1) coordinate project review, and: 2) as a place for citizens to informally discuss large scale projects.

As the Town of Douglas moves into the next century, CME Associates, Inc looks forward to assisting the Town of Douglas citizens in the achievement of their goals for the future by providing continued technical services and project support.

Respectfully submitted,

Scott G. Young

1997 ANNUAL REPORT OF
THE TOWN TREASURER

To the Selectmen of the Town of Douglas:

The following is my report for Fiscal Year 1997, as the Treasurer of the Town of Douglas as, recommended by the Division of Local Services, Department of Revenue, called for by Chapter 40, Section 49, of the Massachusetts General Laws.

Schedule of Treasurer's Cash
June 30, 1997

Interest Bearing Bank Accounts:

BancBoston	\$207,830.88
Boston Safe	\$140,625.46
Fleet	\$260,894.07
MMDT	\$2,831,724.52
State Street	\$110,891.28
Unibank	\$1,443,665.63
Unibank-Performance Bonds	\$156,909.14
Total	\$5,152,540.98

Stabilization Fund:

MMDT	\$601,444.68
Total	\$601,444.68

Other:

Trust Fund Assets	\$161,561.29
Total	\$161,561.29

Total of all cash and investments:

\$5,915,546.95

Town of Douglas Indebtess
 Bonded Debt Schedule
 June 30, 1997

Description:	Rate:	Maturity:	Principal:	Interest:
\$144,000 Sewer Loan	5.00%	2002	\$30,000.00	\$5,250.00
\$483,000 Sewer Loan	5.00%	2005	\$128,000.00	\$25,600.00
\$200,000 Sewer Loan	5.00%	1997	\$0.00	\$0.00
\$7,800,000 School Project	6.15%	2001	\$2,025,000.00	\$316,575.00
\$1,315,000 Municipal Purpose	7.40%	2010	\$835,000.00	\$434,710.00
\$575,000 Police Station	5.62%	2112	\$460,000.00	\$219,938.00
\$875,000 Sewer/Landfill	6.25%	2001	\$425,000.00	\$63,325.00
\$855,000 Well (FHA)	5.02%	2014	\$803,301.00	\$457,835.00
\$104,700 Well (FHA)	5.125%	2034	\$101,574.00	\$59,730.00
\$100,125 School Roof	5.575%	1999	\$70,000.00	\$5,425.00
\$150,000 Roof/Backflow	5.00%	2000	\$120,000.00	\$12,000.00
\$349,000 Post Office	5.25%	2014	\$337,852.00	\$192,586.00
\$960,000 Early Childhood	4.25%	2007	\$960,000.00	\$237,816.00
\$615,000 Fire/EMS	4.25%	2012	\$615,000.00	\$252,648.00
\$555,000 Water Tank	4.25%	2017	\$555,000.00	\$344,424.00

Total

\$7,465,727.00

\$2,627,862.00

EMPLOYEE SCHOOL DEPARTMENT	1997 W-2 EARNINGS
ADAMS, JOANNE M	\$2,340.00
AMANTEA, ANTHONY P	\$1,035.00
AROMANDO, PAUL J	\$630.00
ARSENault, DENISE B	\$2,949.51
AVEDIAN, JENNIFER A	\$29,038.78
BACHELDER, BEVERLY	\$47,689.00
BANKS, RAYMOND	\$21,527.86
BARSAMIAN, REBECCA A	\$11,619.56
BENJAMIN, BERNARD E	\$3,375.00
BERARD, BONNIE J	\$675.00
BERG, SHARRON	\$44,908.00
BIGELOW, MICHELE V	\$28,023.69
BOLIO, PAUL	\$43,029.00
BOND, TARA M	\$3,410.25
BORDEN, NANCY	\$45,790.06
BRIGGS, CHERYL L	\$45.00
BROSNAHAN, KATHY	\$20,129.68
BROWN, DOUGLAS	\$47,937.00
BUTLER, THOMAS J	\$29,947.05
BYERS, GEORGE	\$48,789.00
CALAMARI, KELLY O	\$5,661.00
CARDONE, REGINA	\$23,203.66
CARRAHER, DENISE	\$38,081.20
CASEY, SHERYL	\$312.50
CAVE, SUE	\$630.00
CHAMBERLAIN, JOAN C	\$405.00
CHENEY, CHRISTINE M	\$90.00
CHOUETTE, STEPHANIE A	\$17,963.77
COAKLEY, MONICA	\$39,825.00
CODER, MARSHA	\$43,173.00
COLABELLO, LOUIS PAUL	\$38,070.69
COLLINS, ALBERTA	\$51,703.00
CONNORS, KEVIN	\$46,523.00
COTE, VALERIE A	\$11,498.42
CREEDON, MARIA	\$43,423.00
CRONIN, LAUREN M	\$270.00
CULLEN, BRIAN A	\$44,423.00
CULLINAN, LEANNE	\$3,337.50
CUTTING, ANDREA L	\$3,592.50
DAGENAIS, STEPHANIE	\$43,915.00
DAVIS, CARMEN L	\$3,164.72
DENONCOUR, ALBERT J	\$32,505.28
DETARANDO, ALICIA M	\$29,364.05
DIBARA, SUSAN V	\$9,329.31
DICKINSON, MARSHA	\$35,300.20

EMPLOYEE SCHOOL DEPARTMENT	1997 W-2 EARNINGS
DORAN, GRACE A	\$12,892.75
DOWNS, PENELOPE A	\$900.00
DOWNS, SHIRLEY ANN	\$23,471.11
DOYLE, NANCY A	\$32,291.55
DUFault, ANDRE R	\$2,267.04
DUPRE, NANCY A	\$44,908.00
D'AMBRE, PAUL	\$46,165.00
D'ANDREA, GRETCHEN	\$21,346.77
ELLIOTT, GERALD	\$44,173.00
ELLIS, ROSE	\$62,475.14
EYLES, ERIC C	\$4,933.71
FARRAR, JACQUELINE A	\$44,453.00
FITZPATRICK, JEAN	\$45,208.00
FLEMING, MARY F	\$1,275.00
FORD, JILL M	\$180.00
FOREST, MICHELLE A	\$10,543.23
FORGET, KIM	\$27,015.05
FRAGA, LINDA M	\$42,179.00
FRANCIS, BRAD C	\$90.00
FRANCISCO, MARY E	\$2,352.38
FULGINITY, VALERIE H	\$22.50
GANGER, MICHELE W	\$22.50
GARCES, MARLENE I	\$21,948.69
GASKELL, LYNNE M	\$38,974.84
GAUTHIER, KATHLEEN	\$33,379.21
GEORGE, THERESA	\$2,133.75
GILBERT, HEIDI L	\$822.23
GILREIN, CATHERINE	\$26,606.26
GIROUX, JAY E	\$8,620.78
GIROUX, SANDRA M	\$1,170.00
GIUSTINA, ROBERT	\$46,173.00
GODBOUT, ROBERT G	\$9,467.28
GRAVESON, BEVERLY N	\$2,745.00
GREENLAW, BRIAN K	\$9,855.99
GROVERSTEIN, EVELYN	\$43,173.00
GRUBER, XAQE	\$29,628.05
HAIGH, SHEILA	\$45,323.00
HALACY, JAMES	\$29,049.39
HALACY, PAUL	\$29,735.51
HAYES, NANCY	\$43,923.00
HEFFERNAN, VIRGINIA	\$90.00
HELDENBERG, GARY V	\$1,002.00
HELDENBERG, GLADYS	\$15,381.05
HILL, PAULA M	\$90.00
HIPPERT, DANIELLE J	\$30,319.08

EMPLOYEE SCHOOL DEPARTMENT	1997 W-2 EARNINGS
HOLZGRAF, ANN M	\$27,377.05
HOPKINSON, LINDA M	\$10,766.25
HUTNAK, GAYLE L	\$10,395.50
ISENBERG, DAVID	\$7,082.68
JACKMAN, JANE V	\$21,991.03
JORDAN, NEIL A	\$225.00
JOST, KATHLEEN	\$34,310.26
JURKOWITZ, RENA	\$32,797.42
KAPLAN, JOEL L	\$11,509.75
KEATING, LARAIN E	\$46,539.00
KEITH, KAREN	\$42,923.00
KING, STEPHANIE L	\$2,000.00
KIRSCHNER, AMY M	\$135.00
KIRWIN, EILEEN M	\$19,482.64
KOLLETT, JEFFREY R	\$3,469.44
KROUNER, MITCHELL S	\$40,936.00
LACHAPELLE, EDWARD J	\$14,613.30
LACY, MICHAEL M	\$45.00
LAMOTHE, TODD R	\$90.00
LANCASTER, SANDRA	\$19,357.74
LAWRENCE, CAROLYN S	\$14,857.92
LEONARD, PAUL	\$31,775.78
LEUCI, SUSAN B	\$9,168.21
LORING, JENNIFER R	\$1,485.00
LYDON, KAREN	\$43,429.00
MANNING, CAROL	\$10,574.00
MANYAK, FAYE	\$44,923.00
MARA, BEVERLY	\$46,290.06
MARKLE, PAULA A	\$13,154.40
MARSDEN, JEFFREY	\$31,731.28
MARTINELLI, GAIL A	\$28,439.41
MASNY, MICHAEL	\$60,900.06
MCDONALD, CAROL A	\$18,206.47
MCGEARY, KIMBERLY	\$29,517.92
MCGRATH, JUDITH	\$10,795.00
MCKEON, DONALD	\$44,272.98
MCLAUGHLIN, CHERYL E	\$10,510.25
MEAGHER, DEBORAH V	\$11,641.66
MEOMARTINO, MICHELLE	\$44,229.00
MEOMARTINO, ROBERT	\$47,480.25
MERTEN, DENISE	\$47,829.00
MIGLIACCI, LISA B	\$3,742.50
MIKOLAYCIK, GAIL A	\$30,512.77
MINIOR, SHIRLEY	\$10,799.50
MOEGELIN, DANIEL F	\$50,600.08

EMPLOYEE SCHOOL DEPARTMENT	1997 W-2 EARNINGS
MOLVAR, MELISSA	\$5,746.00
MOORE, JOHN E JR	\$23,580.55
MORRISON, ELEANOR	\$45,173.00
MORRISON, GEORGE H	\$495.00
MULLER, DEBORAH L	\$10,546.37
MURNANE, LEAH M	\$5,634.00
MURPHY, ANDREA	\$29,236.30
MYERS, GREGORY B	\$30,195.05
NICHOLS, SUSAN S	\$42,643.48
NORBERG, NANCY A	\$832.50
NOTIDIS, HEATHER	\$45.00
OGRABISZ, LINDA M	\$4,319.00
O'CONNOR JANICE A	\$20,453.87
PAPPAS, HARRY	\$2,924.85
PARTRIDGE, SHELLIE J	\$11,689.56
PELCHAT, SHARON	\$47,708.00
PELKUS-ESTERS, LAURE	\$46,639.00
PELLETIER, PAMELA D	\$10,380.50
PHELAN, JOYCE M	\$32,039.41
PHELPS, JASON	\$46,208.00
PHILLIPS, ALICE	\$45,723.00
PICARD, MICHELLE L	\$270.00
PIERCE, KIMBERLY K	\$39,968.84
PIERCE, LARRY	\$44,143.00
PINCINCE, DEBRA L	\$42,205.21
PLANTINGA, CYNTHIA L	\$3,986.51
POTTER, VIRGINIA D	\$90.00
POYNTER, JAMES R	\$848.16
QUATTRUCCI, WILLIAM	\$43,929.00
QUINN, EILEEN M	\$47,552.00
RAGAINI, MICHAEL J	\$1,743.44
REMILLARD, MARYELLEN	\$225.00
RICHARD, SUSAN	\$20,840.65
RIDER, REBECCA	\$14,229.75
RIVARD, LAURIE J	\$1,125.00
RUSSO, BARBARA	\$43,929.00
SANTOS, MARC C	\$180.00
SAWASH, KRISTIN M	\$294.00
SCHWARTZ, PAMELA K	\$43,923.00
SENECAL, JOAN L	\$45.00
SHEPARD, LEWIS A	\$540.00
SIMONELLI, DEBORAH A	\$43,923.00
SODERBERG, ROSEMARY P	\$8,520.86
SOKOL, MARYDOLORES	\$38,204.76
SOLITRO, MARIA	\$5,707.32

EMPLOYEE SCHOOL DEPARTMENT	1997 W-2 EARNINGS
SOLLOWAY, KERRY A	\$9,541.37
ST GEORGE, DIANE	\$11,550.03
STACK, IMOGENE	\$32,541.55
STEWART, GLORIA LYN	\$10,666.75
STONE, MARY E	\$60,375.12
SUPINSKI-RUZECKI, SALLY A	\$27,303.93
TESSIER-WOPIO, DIANE	\$14,857.92
TONKS, MARY L	\$20,385.77
TORRES, LUIS A	\$18,135.00
TRUSSLER, MARGARET M	\$112.50
VAILLANT, EMILY S	\$9,168.21
VEAR, JENNIFER A	\$3,442.50
VERGE, CONCETTA	\$80,921.23
WALL, LORETTA	\$10,599.50
WEBSTER, PAMELA J	\$10,255.00
WEST, NANCY	\$18,172.08
WHITMAN, ELAINE M	\$13,416.65
WILDES, MELISSA A	\$8,110.00
WILLIAMS, JR, FRANKLIN K	\$990.00
WILLISTON, BETSY R	\$270.00
YACINO, MARILYN	\$45,023.00
 TOTAL SCHOOL	 \$4,294,814.69

EMPLOYEE SCHOOL CAFETERIA	1997 W-2 EARNINGS
BARRETT, DONNA	\$1,502.24
BERUBE, JOANNE M	\$264.00
BOLTE, THERESA	\$6,829.44
BOMBARA, SOPHIE F	\$2,534.40
DANAHEY, NANCY	\$8,697.60
DEVLIN, ELAINE J	\$132.00
EBBELING, FRANCES V	\$1,025.75
FITZPATRICK, JANINE	\$863.49
GRENIER, DEBORAH K	\$1,320.00
JUSSAUME, JANICE	\$11,726.06
LAPIERRE, MARGARET	\$10,149.34
LUUKKO, CHARLENE R	\$6,409.78
MAGOWAN, DONNA L	\$100.37
MANYAK, JUDITH A	\$22,555.26
NEWELL, JOYCE L	\$2,425.47
PICARD, ROSE	\$3,534.67
POUDRIER, SANDRA J	\$3,102.88
RICHARD, PAULA B	\$254.37
ROSE, GENEVIEVE A	\$115.50
SODERMAN, DEBRA A	\$3,473.24
 TOTAL CAFETERIA	 \$87,015.86
 TOTAL SCHOOL & CAFETERIA	 \$4,381,830.55

EMPLOYEE
POLICE DEPARTMENT

1997 W-2
EARNINGS

BEAUPRE, GERALD	\$34,274.92
BERTONE, KAREN M	\$3,700.00
BROWN, DAVID JAMES	\$43,705.79
BRULE, PATRICIA	\$27,099.77
CADRIN, JOSEPH L	\$39,787.21
DINARDO, DANIEL	\$1,234.14
DUNLEAVY, MARK W	\$5,678.10
EMERICK, MARY	\$49.20
FOLEY, PATRICK T	\$49,125.86
FORGET, NORMAN L	\$4,336.91
FORGET, SUSAN	\$21,122.70
FORTIER JR, RONALD A	\$41,623.56
FULONE, BRETT D	\$41,654.30
GILBERT, GLENN G	\$42,870.25
GILBERT, GREGORY G	\$23,685.00
GLYNN, MAUREEN L	\$37,817.28
JOHNSON, JAY M	\$2,015.37
KAMINSKI, MARK E	\$38,414.52
KREFT, PETER M	\$10,668.00
LINCOLN, DAVID C	\$9,591.85
LOOS, DAVID	\$10,158.77
MARTINSEN, MICHAEL S	\$814.00
MARTINSEN, ROGER E	\$3,251.37
MCLAUGHLIN, RICHARD JR	\$44,268.17
MIGLIONICO, NICKY L	\$14,052.64
SCANLON, JR, RICHARD R	\$3,241.78
SEAYER, WILLIAM	\$8,575.59
SMITH, BARBARA	\$6,132.96
VASSAR, DAVID M	\$1,135.23
VASSAR, LEONARD M	\$6,452.53

TOTAL POLICE

\$576,537.77

EMPLOYEE FIRE DEPARTMENT	1997 W-2 EARNINGS
BALLARD, DAVID M	\$838.92
BENSON, CHRISTOPHER	\$1,218.80
BOOTHBY, MICHAEL A	\$770.00
BRULE, PHILIP	REPORTED IN HIGHWAY
CAHILL, MICHAEL	\$2,720.25
CAMPO, PETER	\$961.50
GONYOR, DONALD P	REPORTED IN HIGHWAY
HAIRE, CAMPBELL	\$473.50
JOSEY, BRIAN	\$883.00
KELLY, JOHN J	\$770.00
KING, JEFFREY	REPORTED IN HIGHWAY
MARKS, EARNEST JR	REPORTED IN HIGHWAY
MCGLAUGHLIN, AARON	\$870.00
NEDOROSCIK, JOSEPH	\$583.33
QUINTAL, JOSEPH JR	\$959.00
SOCCHIA, LEON T IV	\$883.00
SOMERS, LOUIS PAUL	\$770.00
VINSON, KENT F	\$192.50

TOTAL FIRE	\$12,893.80

EMPLOYEE AMBULANCE	1997 W-2 EARNINGS
ALEXANDER, DONNA	\$2,480.00
BERUBE, LAURETTE A	\$64.00
BLAIR, REBECCA	\$1,072.00
KING, NANCY L	\$1,905.50
LABRECQUE, PAULINE	\$2,561.50
MCCLUSKEY, MARK	\$1,312.00
NADEAU, LINDA	\$2,265.00
NADEAU, RAYMOND	\$2,272.00
PERKINS, DEBRA	\$128.00
TUSINO, JAMES	

TOTAL AMBULANCE	\$14,060.00

EMPLOYEE HIGHWAY DEPARTMENT	1997 W-2 EARNINGS
BRULE, PHILIP	\$41,662.46
COSMA, PETER M	\$13,983.19
CROCKETT JR, FRED	\$2,999.02
ESPANET, EDWARD	\$24,528.83
FURNO, JOHN J	\$978.00
GONYNOR, DONALD P	\$38,724.53
HILL, JOHN	\$3,361.38
HILL, WILLIAM JAMES	\$1,560.09
JONES, DEBORAH A	\$2,411.46
KING, JEFFREY	\$28,057.29
LEVESQUE, NOEL R	\$504.90
MARKS, ERNEST JR	\$10,187.52
MURPHY, KATHERINE	\$6,027.96
PERKINS, DEXTER	\$29,832.70
ST. GEORGE, SAMUEL O	\$1,928.55
THEIRRIEN, EDWARD A	\$44,873.81
 TOTAL HIGHWAY	 \$251,621.69

EMPLOYEE WATER/SEWER	1997 W-2 EARNINGS
BOLIVER, JAMES G	\$17,659.28
BOMBARA, TODD M	\$3,529.30
DECOTEAU, RAYMOND J	\$3,751.35
DUDLEY, III, RALPH E	\$29,370.00
GRESSAK, ANTHONY J	\$34,502.00
JOSEY, ROBERT A	\$300.00
MCGRATH, BRIAN	\$3,696.93
MILLETT, DON	\$22,017.45
SASTER, JOSEPH	REPORTED IN INSPECTOR
THEIRRIEN, EDWARD A	REPORTED IN HIGHWAY
 TOTAL WATER/SEWER	 \$114,826.31

EMPLOYEE TREASURER	1997 W-2 EARNINGS
BROTHERTON, SHARON A	\$25,235.56
CARTER, PAMELA A	\$15,009.81
TOTAL TREASURER	\$40,245.37
EMPLOYEE TOWN ACCOUNTANT	1997 W-2 EARNINGS
REDDING, LOUISE M	\$29,574.25
EMPLOYEE TAX COLLECTOR	1997 W-2 EARNINGS
BURGESS, ANNE M	\$28,297.75
DUUILLETTE, CHERYL	\$47.32
PRUNIER, MONICA	\$517.01
TOTAL TAX COLLECTOR	\$28,862.08
EMPLOYEE VETERANS AGENT	1997 W-2 EARNINGS
CORMIER, THEODORE SR	\$3,751.04
EMPLOYEE TOWN CLERK	1997 W-2 EARNINGS
DAMORE, EILEEN F	\$14,651.14
MCCALLUM, BETTYANN	\$25,335.56
TOTAL TOWN CLERK	\$39,986.70
EMPLOYEE COUNCIL ON AGING	1997 W-2 EARNINGS
CONZA, DENISE M	\$1,906.40
JOLDA, FRANCES	\$2,641.25
WINDHAM, ROSANNA E	\$2,825.00
TOTAL COUNCIL ON AGING	\$7,372.65

EMPLOYEE	1997 W-2
TOWN MODERATOR	EARNINGS
JUSSAUME, JEROME D	\$100.00
EMPLOYEE	1997 W-2
TREE WARDEN	EARNINGS
MOSCZYNSKI, LEON	\$100.00
EMPLOYEE	1997 W-2
SELECTMEN	EARNINGS
BALCH, MICHAEL J	\$46,948.39
BAZAR, RICHARD D	\$5,086.37
GUIOU, ROBERT	\$300.00
HOLMES, PAMELA R	\$300.00
HOLMES, ROBERT G	\$89.64
LAJOIE, MARIA	\$16,850.90
MOSCZYNSKI, SHIRLEY M	\$300.00
MURPHY, ROBERT J	\$300.00
PFOSI, ALLISON V	\$17,577.17
THERRIEN, BETTY	\$400.00
TOTAL SELECTMEN	\$88,152.47
EMPLOYEE	1997 W-2
LIBRARY	EARNINGS
AUBIN, MARYELLEN	\$11,135.53
CARLSSON, ANN D	\$23,856.00
COLONERO, PATRICK J	\$8,016.23
HOLDEN, BETTY	\$1,382.61
LACHAPELLE, RAMONA J	\$150.00
RAWSON, JANEEN	\$12,714.51
STEWART, JILL K	\$910.85
STILLWELL, TIMOTHY J	\$1,441.13
TOTAL LIBRARY	\$59,606.86

EMPLOYEE	1997 W-2
BOARD OF HEALTH	EARINGS
BACON, MARLENE	\$18,383.82
DOWNS, RICHARD	\$6,006.80
GJELTEMA, HAROLD	\$2,770.64
KOCUR, JOHN P	\$10,064.37
KOSLAK, PATRICIA K	\$8,391.19
LUNEAU, OLIVA P	\$6,351.90
MCCALLUM, CRAIG	\$4,136.27
SCHWARTZ, THOMAS H	\$4,562.14
TOTAL BOARD OF HEALTH	\$60,667.13
EMPLOYEE	1997 W-2
BUILDING DEPARTMENT	EARINGS
REYNOLDS, ADELLE	\$13,263.09
COLONERO, FLORENDO	\$225.00
HICKEY, WAYNE	\$325.00
KACMARCICK, MICHAEL	\$4,573.38
LANPHER, HILDA-JANE	\$16,252.31
SASTER, JOSEPH	\$2,991.78
WALLIS, RICHARD	\$4,307.70
TOTAL BUILDING & INSPECTORS	\$41,938.26
EMPLOYEE	1997 W-2
ASSESSORS	EARNSINGS
DOYLE, KEVIN W	\$1,300.00
L'HEUREUX, SUZANNE L	\$800.00
MACKAY, BETH A	\$15,079.88
OUILLETTE, IDA A	\$24,547.67
SUGHRUE, JR, JAMES J	\$800.00
TOTAL ASSESSORS	\$42,527.55

	1997 W-2 EARNINGS
EMPLOYEE RECREATION	
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COLONERO, NICHOLAS A	\$1,587.00
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TOTAL RECREATION	\$1,587.00
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TOTAL TOWN OF DOUGLAS	\$5,796,241.48

Respectfully Submitted,
Sharon A Brotherton
Treasurer

**TREE WARDEN
1997 ANNUAL REPORT**

Dear Honorable Board of Selectmen,

I submit the following annual report to your attention.

I have worked closely with Massachusetts Electric Company in trimming our shade trees along our numerous roads. Many of these shade trees are old and seem to need constant attention. Some roads are having electric lines extended to service new homes and I have tried to save as many trees as possible where new poles were placed.

A number of diseased trees and dead limbs have been removed and more have to be done. I would like to set out new trees this spring especially where ole ones had to be removed.

Trees along our roads and streets are for all of us to enjoy and they are not to be used as sign posts. I would like to take this opportunity to remind everyone that it is against the law to attach signs to our public shade trees.

Sincerely,

Leon H. Mosczynski
Tree Warden
Town of Douglas

**1997 ANNUAL REPORT
VETERANS' SERVICES DEPARTMENT**

I, hereby, submit the annual report of the Veterans' Services Department for 1997.

In 1997 we had no new veterans apply to the Department for benefits. Most veterans have been able to find employment, partly due to the good economy in the country. But we were able to assist veterans who came to us with problems and/or questions pertaining to various Veterans' matters. If I couldn't help them directly, I referred them to the proper agencies. I helped veterans in filling out forms so that they could apply for or continue to receive their Veterans' pensions. I visited older veterans in their homes or at nursing homes to see if I could be of any assistance to them.

I attended the quarterly Veterans meetings in Worcester where I was informed of the latest changes and developments in Veterans' Services.

Respectively,

Theodore J. Cormier, Sr.
Veterans' Services Director

1997 ANNUAL REPORT THE WATER/WASTEWATER DIVISIONS

The Divisions earned \$172,669.98 in water use, \$129,651.10 in sewer use, \$83,303.55 for Water System Service Charge. Water System Development, Sewer System Development, Water Repair Accounts, \$227,607.53 and \$2,780.25 in demands and interest. This comes to a total of \$616,012.41.

Water Division

The Water Division pumped a total of 100,735,000 gallons in 1997. The new Franklin St. storage tank was installed and put on line at the end of December. The old tank was demolished and removed from the site. Final site work will be finished in the spring of 1998. Hydrants were flushed and all gate valves exercised during the month of June. All Cross Connection devices were tested in June and November as required

New Services	33
Service Calls.....	5
Water/Sewer Inspections.....	7
Hydrants Repaired.....	4
Meters Checked.....	68
Readers Replaced.....	26
Meters Replaced.....	10
Leaks Repaired.....	6
Hydrants Replaced.....	3
Hydrants New Installation.....	1
Gate Boxes Repaired.....	9
Curb Valves Repaired.....	7
Renewed Services.....	1
Outside Readers Replaced.....	14

Wastewater Division

The Wastewater Treatment Plant treated 66,757,000 gallons at 96% efficiency. Removal of 285,500 gallons of sludge for incineration. Phosphorus removal equipment was installed and started along with dechlorination of effluent. New Grinder pump installed at Cook St. Lift Station.

Respectfully Submitted,
Anthony J. Gressak, Systems Manager

**1997 ANNUAL REPORT
BOARD OF APPEALS**

A Zoning Board of Appeals is created under the provisions of MGL Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to 1) Hear appeals taken from decisions of any administrative official or board of the Town acting under the provisions of the law; 2) Grant variances from terms of the Zoning Bylaw; and 3) Grant Special Permits as provided by the Zoning Bylaw.

The Board decided twenty-one (21) cases in 1997:

V: VARIANCE; SP: SPECIAL PERMIT; A: APPEAL

<u>CASE#</u>	<u>CASE</u>	<u>DISPOSAL</u>
303	V: Beth Vecchione	Granted
304	V: Joseph & Jane Proia	Granted
305	SP: Wallace & Joan Steele	Granted
306	V: Ruth Vecchione	Granted
307	V: Douglas Water/Sewer Dept.	Granted
308	SP: Matthew O'Connor	Granted
309	V: Eugene DeJordy	Granted
310	V: Keith & Patricia Whittaker	Granted
311	SP: Kenneth & Kathryn Comptois	Granted-Appealed
312	V: John & Marji Fortmiller	Granted
313	SP: Denis Letourneau	Granted
314	V: Neal & Melody Babineau	Granted
315	V: Barry & Sharon Smith	Granted
316	V: Michael Morin	Granted
317	SP: Rose Marshall	Granted
318	SP: Timothy Flanagan	Granted
319	SP: Paul & Donna Turner	Granted
320	SP: Cynthia Ross	Granted
321	V: Robert Tusino (GBI)	Granted
322	A: Gregory Gleason	Granted
323	SP: Robert Duclos	Granted

Respectfully submitted,

L. Guy Bacon, Chairman
Arthur McGuinness, Clerk
Paul Buma
Joseph Fitzpatrick
Jeff Gniadek

**TOWN OF DOUGLAS
DEPARTMENT TELEPHONE NUMBERS**

FIRE DEPARTMENT	476-2222
POLICE DEPARTMENT	476-3333
SELECTMEN'S OFFICE	476-4000
BUILDING DEPARTMENT	476-4002
BOARD OF HEALTH	476-4003
TRANSFER STATION	476-3742
(Open Tuesday, Thursday, Saturday from 7:30 AM to 4:00 PM)	
CONSERVATION/PLANNING OFFICE	476-4011
TOWN ENGINEER	476-4014
HIGHWAY DEPARTMENT	476-3378
LIBRARY	476-2695
(Open Monday & Thursday 12pm to 5pm; Tuesday 12pm to 8pm; Wednesday 10am to 5pm; Saturday 10am to 1pm; *Closed July & August)	
ASSESSORS OFFICE	476-4005
COLLECTOR OF TAXES	476-4007
TOWN CLERK	476-4008
TOWN TREASURER	476-4010
VETERANS DIRECTOR	476-4002
WATER/SEWER DEPARTMENT	476-2400
SENIOR CITIZENS DROP-IN CENTER	476-2283
SCHOOL DEPARTMENT:	
Elementary School, Gleason Court	476-2154
Middle/High School, Davis Street	476-3332

MUNICIPAL CENTER HOURS
Monday-Thursday 8:30am-1pm, 1:30pm-4pm
Tuesday Evenings 6pm-8pm